



Emmanuel Bible Church

2012 Annual Meeting

&

2011 Annual Report



**“And whatever you do, do it heartily,
as to the Lord and not to men,
knowing that from the Lord you will receive the reward of the inheritance;
for you serve the Lord Christ.”**

Colossians 3:23-24



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Annual Meeting 2012 Agenda

- ❖ Meeting called to order
- ❖ Opening remarks/prayer
- ❖ Approval of Minutes of 2011

- ❖ Old Business:

Financial Review Committee Report

- *Rick Harris*

Treasurer's Report

- *Jim Klopfenstein*

- ❖ New Business:

Presentation and vote on 2012 General Funds Budget

Presentation and vote on 2012 Mission Funds Budget

Presentation of Nominating Committee Report

- *Nancy Simmons*

Nominations from the Floor

Vote on Church Officers

Discussion Items from Elder Board

Other New Business from the Floor

Questions/Comments from the Floor

- ❖ Adjournment

Presentations:

2012 Budgets

General Fund

Missions

2012 Ballot

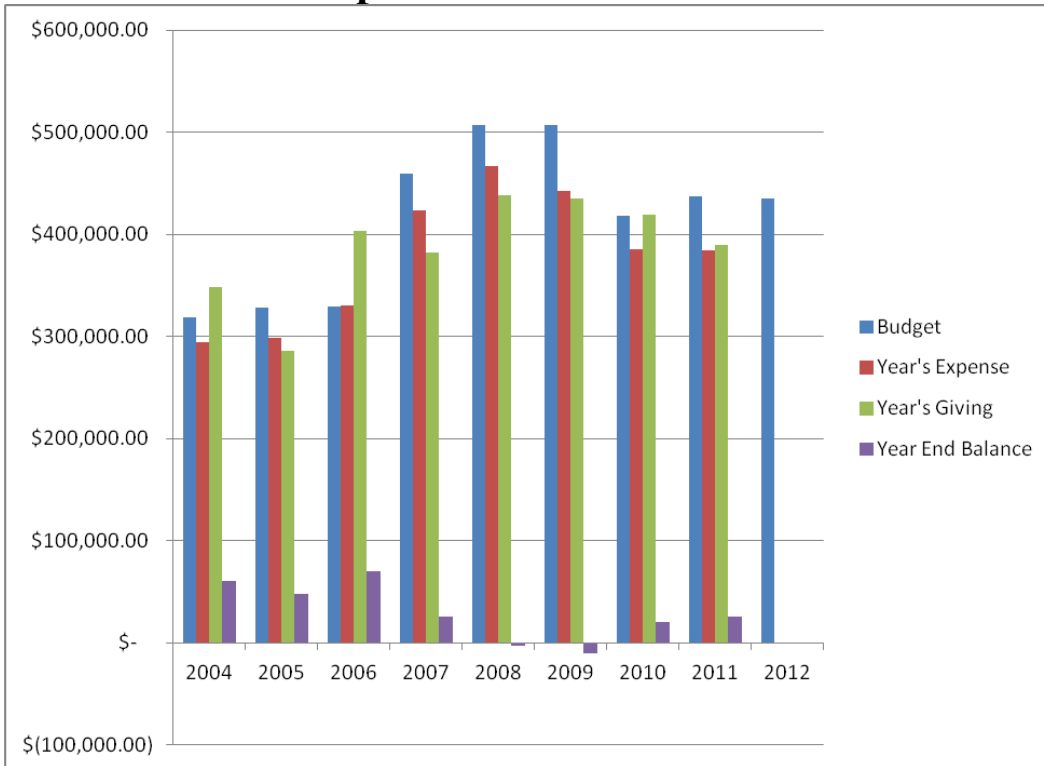
Emmanuel Bible 2012 Proposed Budget

	2011	2012
	Budget	Budget
Pastor's Salary	59,529.00	61,315.00
Pastoral Ministry Expense	2,650.00	2,650.00
Pastor's Retirement	5,953.00	6,132.00
Executive Pastor Salary	54,535.00	56,171.00
Executive Pastor's Retirement	5,454.00	5,618.00
Executive Pastor's Ministry Exp.		
Director of Ministries to Children	18,360.00	18,911.00
Director of Youth Salary	34,800.00	35,844.00
Director of Youth Retirement		1,793.00
Office Manager Salary	28,642.00	29,501.00
Office Manager Retirement		1,476.00
Office Assistant Salary	14,000.00	14,420.00
FICA	7,329.00	7,549.00
Adult Education	2,500.00	2,500.00
Children's Ministries	13,900.00	6,850.00
Church Repairs & Maintenance	18,000.00	10,000.00
Deacon's Resource Expense	500.00	500.00
Electricity	9,000.00	10,000.00
Flower Committee	1,000.00	1,000.00
Fuel Oil	8,000.00	11,000.00
Garbage	2,500.00	2,000.00
Greeters	3,700.00	2,100.00
Guest Speaker Expense	1,200.00	1,200.00
Insurance	69,332.30	69,336.00
Janitorial Services	18,000.00	18,000.00
Kitchen Supplies	1,000.00	1,000.00
Library	1,000.00	2,400.00
Men's Ministries	1,000.00	1,000.00
Miscellaneous	2,000.00	2,000.00
Music	1,500.00	1,900.00
Office	18,400.00	17,000.00
Audio/Visual	3,500.00	
Staff Spiritual Development	3,500.00	3,500.00
Taxes	5,800.00	7,500.00
Telephone, Internet & Web	3,000.00	3,000.00
Van Expense	1,500.00	1,500.00
Women's Ministries	1,500.00	1,500.00
Youth Ministries	15,000.00	17,000.00
Total	437,584.30	435,166.00

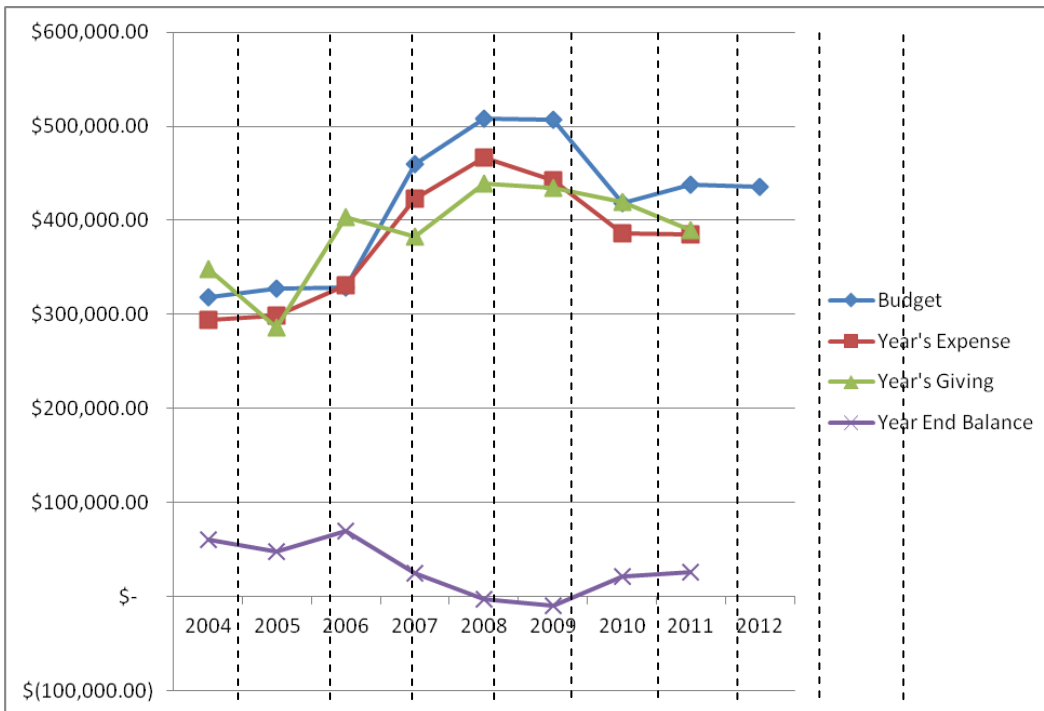
Insurance Detail:

Pastor's Health & Dental	19,112.50	19,115.00
Exec Pastor's Health & Dental*	14,272.50	14,273.00
Director of Youth Health & Dental	14,272.50	14,273.00
Office Manager's Health & Dental	6,674.80	6,675.00
SAIF	1,000.00	1,000.00
Building, Liability & Vehicle	14,000.00	14,000.00
Total	69,332.30	69,336.00

General Fund Comparison Chart



General Fund Trends Chart

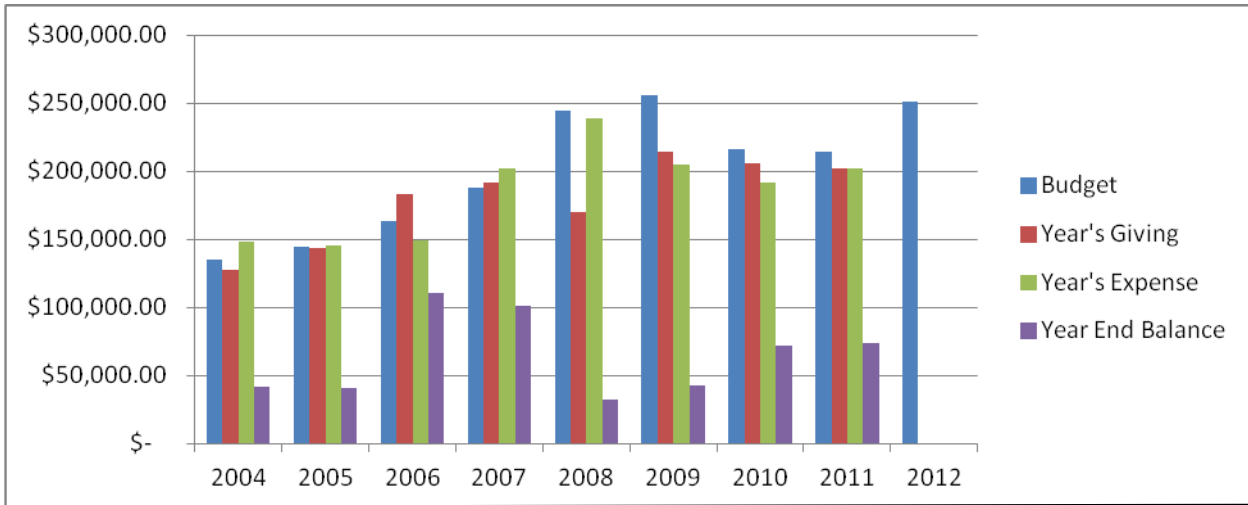


	2004	2005	2006	2007	2008	2009	2010	2011	2012
Budget	318,362.00	327,853.00	328,899.00	459,216.00	507,551.00	507,326.00	418,360.00	437,584.00	435,166.00
Year's Expense	294,225.00	298,806.00	330,895.00	423,367.00	466,799.00	442,386.00	385,646.00	384,664.00	
Year's Giving	348,309.00	286,214.00	403,698.00	382,501.00	438,782.00	434,949.00	419,690.00	389,868.00	
Year End Balance	60,698.00	48,106.00	69,908.00	25,373.00	(2,643.00)	(10,081.00)	20,962.00	25,866.00	

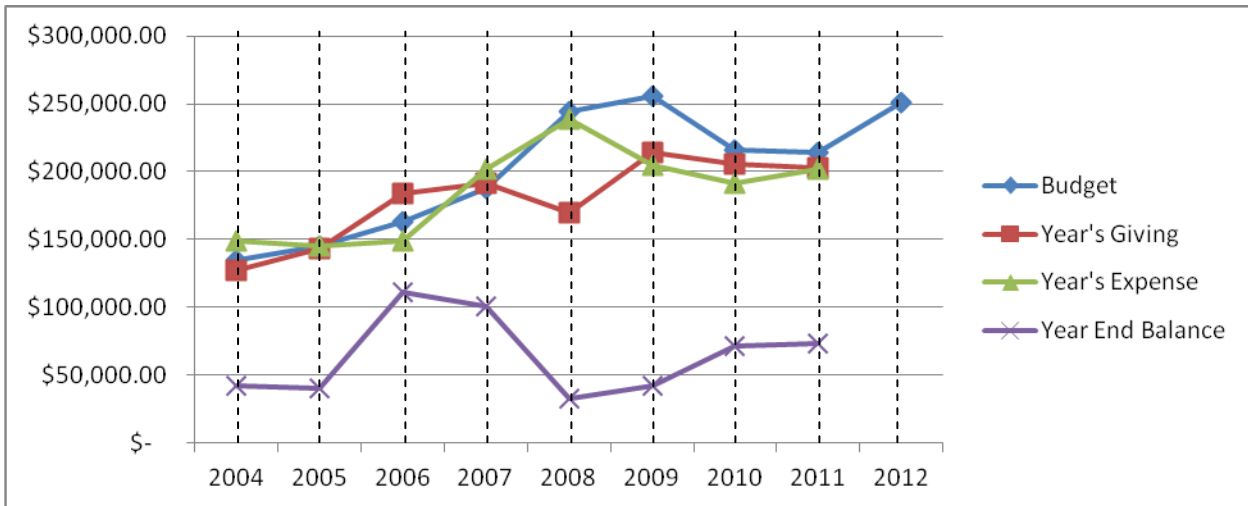
PROPOSED MISSIONARY BUDGET - 2012

<u>Our Missionaries</u>	2009	2010	2011	2012
Ardill, Bill and Dorothy	800.00	800.00	800.00	800.00
Beck, Natalie	200.00	200.00	250.00	250.00
Belch, Dave and Lois	100.00	100.00	150.00	150.00
Broyles, Mike and Debbie				150.00
Chase, Dick and Karen	650.00	325.00	0.00	0.00
Cook, Mike and Jeanette	700.00	700.00	800.00	800.00
Eisenhut, Deborah	100.00	100.00	100.00	100.00
Erickson, Jens and Annie	650.00	650.00	700.00	800.00
Esau, David and Sharon	500.00	500.00	500.00	500.00
Feredinos, Richard and Hope			300.00	300.00
Ferrell, Lindsey	0.00	175.00	0.00	0.00
Fraizers, Darrow and Vicki	0.00	0.00	0.00	300.00
Gallagher, Troy and Michelle	600.00	600.00	700.00	800.00
Hadley, Buell and Barbara	450.00	450.00	225.00	225.00
Hennigh, David and Julia	400.00	400.00	400.00	400.00
Jones, Wen and Paula	600.00	600.00	600.00	600.00
Lierman, Andrew	0.00	250.00	250.00	250.00
Nafziger, Sandy and Sue	750.00	750.00	800.00	850.00
Pinkerton, Mike and Mary	500.00	500.00	500.00	500.00
Richardson, Brian	200.00	200.00	200.00	250.00
Roth, Rose	500.00	500.00	250.00	250.00
Rubesh, Jon and Sharla	600.00	600.00	700.00	750.00
Rubesh, Stan and Carol	650.00	650.00	700.00	700.00
Sakamoto, Stephen and Satomi	600.00	600.00	675.00	700.00
Sardo, Debbie	450.00	450.00	500.00	500.00
Shickley, Steve and Marlene	700.00	700.00	800.00	825.00
Stucky, Philip and Rachel	800.00	800.00	800.00	800.00
Tuggy, John and Nikki	750.00	750.00	800.00	850.00
Vegh, Andrea (Sandau)	250.00	0.00	0.00	0.00
Wallace, Camille				150.00
Wallace, Sam	0.00	150.00	150.00	200.00
Warneke, Brian and Kathy	500.00	500.00	500.00	600.00
Per Month	13,000.00	13,000.00	13,150.00	14,350.00
 <u>Para Church Org.</u>				
Canyonview	400.00	400.00	400.00	400.00
Child Evangelism	250.00	250.00	250.00	250.00
Gideons	150.00	150.00	150.00	150.00
Mike Silva	350.00	350.00	350.00	350.00
SE Neighborhood	450.00	450.00	500.00	500.00
Silver Falls Young Life	450.00	450.00	200.00	400.00
Union Gospel Mission	450.00	450.00	450.00	450.00
Village Compestra, Brazil	200.00	200.00	100.00	100.00
Per Month	2,700.00	2,700.00	2,400.00	2,600.00
Annual Total	188,400.00	188,400.00	186,600.00	203,400.00
 <u>Special Funds</u>				
Special Needs Fund	25,000.00	25,000.00	25,000.00	25,000.00
Angel Tree Ministry	500.00	500.00	500.00	500.00
Angel Tree Camp scholarships	2,000.00	2,000.00	2,000.00	2,000.00
Brazil Youth Missions Trip	0.00	0.00	0.00	20,000.00
Sp Funds Totals	27,500.00	27,500.00	27,500.00	47,500.00
Total Annual Budget	215,900.00	215,900.00	214,100.00	250,900.00

Missions Fund Comparison Chart



Missions Fund Trends Chart



	2004	2005	2006	2007	2008	2009	2010	2011	2012
Budget	134,700.00	144,700.00	163,300.00	187,500.00	244,100.00	255,900.00	215,900.00	214,100.00	250,900.00
Year's Giving	127,197.00	143,612.00	183,585.00	191,848.00	169,832.00	214,483.00	205,602.00	202,450.00	
Year's Expense	148,499.00	145,318.00	149,200.00	201,733.00	238,403.00	205,005.00	191,802.00	201,670.00	
Year End Balance	42,067.00	40,546.00	110,835.00	100,820.00	32,611.00	42,427.00	71,673.00	73,484.00	

Senior Pastor's Report—2011

By Pastor Stan Myers

I'm so glad Jesus is the Lord of Emmanuel Bible Church! I'm so glad Jesus invites us to fix our eyes on Him, so that we will not grow weary and lose heart (Heb. 12:2-3). I was more aware of our need to keep our eyes fixed on Jesus in 2011 than in any other year since I've been here, and, once again, He has proved Himself to be faithful and gracious and generous.

Ministry

- **Prayer** is my first priority as a shepherd of EBC. The following are specific ways that God led me to pray in 2011.
 - I began the year by praying more intentionally and systematically for the church (including each person at EBC). I set aside 15-30 minutes at 6 and 9 AM, and 12 and 3 PM. I also took a day of prayer once every five to six weeks in which I devoted the entire day to intercession. Though I struggled to consistently stay in this rhythm, I saw the Lord do some wonderful things in response to this commitment.
 - We made business sized "Seven for Heaven" cards to remind people to pray daily for seven lost loved ones. We saw God many of our loved ones put their faith in Christ as a result (more than any other year since I've been at EBC).
 - We made an updated pictorial church directory so that all elders (and others who so desire) could use it as a tool to consistently and intelligently pray for families/individuals in our church.
 - Along with twenty or more faithful intercessors who meet on Tuesdays and Wednesdays, I got to see God work in our midst in some astounding ways. We saw God do miracles, restore wrecked marriages, heal relationships, strengthen the weak, soften hard hearts, provide for numerous needs, encourage the faint-hearted, and demonstrate his salvation in countless individuals and families.

- **Ministry of the Word**
 - I began the year with an exposition of the book of *Haggai*.
 - I presented a short topical series on "*Being Devoted to Prayer*".
 - I started preaching through Paul's letter to the *Ephesians*. This will continue through April of 2012.
 - Dan Tuggy and I taught our fifth **ELLS** course for eleven men, which included a twelve week course on Doctrine for **ELLS** students and others who were interested. There was an average of 25-30 students each week.

- **Ministry of Hospitality**
 - Mindy and I hosted families, couples, and individuals in our home an average of once per week in order to get to know, encourage, and assimilate members and attendees of EBC and families of kids who are part of the After school program and Awana. We saw God open doors for substantive conversation about spiritual things, and are trusting him to continue to work.
 - Mindy and I regularly host families or individuals who are in crisis or who have a particular need for intensive encouragement or counseling. Sometimes they stay in our home for one or two nights, other times for a week or two. We view these as God ordained opportunities. Again, we saw God do miracles of restoring and healing.

➤ **Ministry of Encouragement**

- I met weekly with a man in a mentoring relationship.
- I met regularly with Debbie Sardo while she was on home assignment from Africa to encourage, instruct, and pray together.

➤ **Ministry of Counseling**

My counseling load in 2011 was significantly more intensive and time-consuming than in years past. This was due to several urgent matters and crises that demanded my attention. I must confess that some of these situations were discouraging and depleting, particularly when some were not interested in reconciliation/restoration.

➤ **Expansive Ministry**

- Mindy and I (along with Debbie Sardo and Shafkat Khan), conducted a rural pastors' conference in Central Kenya for pastors with little or no formal training. The theme of the conference was "*Shepherding God's Flock with Integrity*", which included a series of six general sessions based on Paul's instruction to the Ephesian elders in Acts 20, various topics related to pastoral ministry, and a six hour workshop on preparing expositional sermons. The conference was held for three days, from 8:30 AM to 8:30 PM.
- In August I returned to Kenya as one of the guest speakers at a national pastors' conference in Nakuru, Kenya. I spoke each day in general sessions, and led two workshops per day on preparing expositional sermons.
- I have offered to conduct an additional service per month at the *UGM, and we will begin in January*. Mindy and I feel called to do this, and we would like to include other people from the church.

Personal: This has been one of the most joyous, rewarding years of my life. I have seen and experienced astonishing spiritual growth in my own life, the lives of my family, and people in our church. I have had the exhilarating privilege of leading several people to faith in Christ. But this has also been one of the most difficult years of my life, especially as I have walked closely with people who have turned away from the Lord and the Light.

Emmanuel Bible Church

Executive Pastor's Report for 2011

Together we have experienced the Lord's presence throughout 2011 as "...His life is displayed in and through us, expressing His life within the Body, and to our community and the world." It's been my privilege to participate with my brothers and sisters as we watch God's handiwork in His body, the church.

As I reflect on 2011, it stands out as a year of shepherding challenges at EBC. The leadership at times has felt almost hijacked by these challenges as we were forced from the path God seemed to indicate we should lead the congregation. But we continued to trust the Sovereign One and He continued to build His church! The Lord kept driving us to His Word for answers about where we should go and what we should do to meet shepherding challenges.

Since my job is to give leadership and support toward organizing and developing the spiritual strength and maturity of the Body of Christ I have the privilege of working with a variety of ministries and many choice people who also love the Lord and effectively serve Him. Among them:

Adult Education:

Besides with the normal Sunday classes, we offered electives on a biblical perspective of poverty taught by John Tuggy and on Peter's confession in Matt 16:16-18 as fulfilled in church history taught by Brett Davisson. Greg Hoffman, Kent Kaufman and Debbie Sardo initiated a "New Life Class" to explore the basics of life in Christ and the Young Adult class has some new leaders (John and Rebecca Jolliff, Caleb and Keely Kohl, and Bob and Nancy Simmons) who are giving much needed direction to that class. Stan Myers and I finished the fifth cycle of ELLS during the fall. Along with ongoing Bible studies, we hope to continue to offer additional electives, both during the education hour on Sunday as well as other times.

Facilities:

With Sunday attendance normally in the range of 450-475 and every room busting out the seams on Sunday morning and Wednesday night, the need for the new facility is still pressing us. It continues to limit our ministry in significant ways, but we are confident that the Lord will provide in His good time. He is not letting the lack of a building stop Him from continuing to build His body! We are thankful to Josh and Pete Shetler for installing the nursery window upgrade and expect to replace the Lost and Found Closet during 2012. Thanks to all who have helped to maintain the facility during this past year.

Staff:

The EBC ministry staff members continue to work well together without overlapping yet still effectively integrating the ministries. It is a joy to work with each one. The administrative staff members do a fantastic job of keeping things running on an even keel and they make it look rather simple as they do it. In the year and a half since Ginny Haury assumed her half time staff position, she has not just taken up a number of ongoing responsibilities in the office but has also taken some of the treasury functions and administrative tasks that Jim Klopfenstein had been doing for the church. And now, the ministry staff has been very blessed in being able to ask Krista to do more to help us with ministry preparation tasks. I'm so thankful that the Lord gave not just gifted people to serve but also gave people who are characterized by initiative and perseverance.

General Ministry:

As I look at many of the ministries such as the evangelists and deacons, I see how God is developing leaders in effectiveness in their area of calling and how those ministries are bringing health to the body as a whole. New people are coming to the Lord and these new Christians are being effectively shepherded in their new life in the faith. There is an increasingly effective connection with members of the flock needing shepherding as the Deacon Council continues to grow in their understanding of the task to which the Lord has called them and incorporate other deacons from the body of believers into effective service.

It's been a joy to be able to work with the Missions Committee and some of our missionaries to try to help them move into areas of service that the Lord had for them. I've also enjoyed working with the Elder Board members, particularly as we go to the Chief Shepherd for His direction in how and where we should lead this particular flock.

Studying God's Word and praying are primary aspects of successful shepherding. God continues to give opportunity to minister His truth and His grace in a variety of ways and settings. It is my privilege to do this in a context of people whom I love to serve.

Respectfully Submitted,

Dan Tuggy
Executive Pastor

2011 Director of Ministries to Children Report

“Partnering with parents to help each child develop their God given potential to SEEK Him diligently, SERVE Him faithfully, and SHARE Him boldly”

Sunday School, Children’s Church, AWANA, After School, “Fun With the Fam”, ...these are just a few of the things happening at EBC in regards to ministering to children. These are Christ centered ministries where scripture is taught, God’s love is displayed and where kids are inspired to love, learn and live God’s word. More importantly however is our overall goal to partner with parents...***because what happens at home is a lot more important than what happens at church!***

Nursery

The nursery continues to be the place where we are seeing the most growth!!! We have a faithful team of volunteers who serve in both services and during the Sunday school hour. We have three Greeters for each service and Sunday school who serve on a regular rotating basis. This provides the stability of a “regular face” for both parents and kids as they get familiar with the nursery, but also allows for workers to get to Sunday school and church more often. In November Shetler Construction put in a new sliding window that allows for easier check in and out of children. This also has eased congestion in the already crowded hallway. A big thank you to Peter, Josh and crew who donated the labor for this project. Anita Roth will be stepping out of the Nursery Coordinator role at the end of January. We thank her for her 3 years of service in this position. Becky Roth will be the new Nursery Coordinator with Sandy Dean assisting. Amy Tuggy continues to puzzle the volunteer schedule together which completes our staffing.

Sunday School/Children’s Church

I am so impressed with the dedicated teachers we have here at EBC who genuinely love our kids and desire for them to grow and mature in Christ. The Sunday School staff has continued their excellent work in communicating Biblical truth in a creative and relevant way to our young ones. Sunday school is fun! We have a staff of 24 this year. One major answer to prayer is that we now have six men involved in teaching Sunday school! Brett Simmons continues to be a real help getting all the Sunday school papers prepared for the children and their parents.

We are seeing greater continuity in children’s education between Children’s Church and Sunday school as we tweak the curriculum to make it work in both areas of ministry. Carol Vanderwall is the team leader for the 16 teams of people who rotate monthly along with those who volunteer. She is seeking to build cohesive teams that work together. Erin Stucky keeps things running smoothly as the Children’s Church Scheduler. I am so thankful for these servants who all contribute to the many facets of children’s ministry!

Sunday School Christmas Program

Annie Wallace led our Children’s Christmas Program this year. She was assisted by Nikki Tuggy, Karla Hoffman and Patty Wallace. Over a dozen high school students participated in the musical. Practices began in early October with a lot of hard work, creativity and time put into the preparations. The message of Christmas was clearly presented by the kids who sang and quoted extensively from scripture. Greg Hoffman wrapped up the evening with some powerful words from John 3:16. The pre-school kids also sang a few songs much to the delight of all. The program was well attended with a time of fellowship afterwards.

Camp

Mary Wenger once again coordinated the many who went to Canyonview Camp this past summer. She has been so faithful in overseeing the details of making sure that those who want to go to camp get that opportunity.

Awana

After faithfully serving for 7 years, Paul and Linda Myers stepped down as AWANA Commanders. We continue to be so thankful for their call to get this ministry started and get it well established. The Lord has provided new leadership in Mark Johnston who took over the lead in October. There are many new people participating in serving as well as many who have been faithful for years. See AWANA report for more details.

After School Program

A big decision was made this year to change the After School Program from two days down to one. After much prayer and council I decided our goals and objectives could still be met by this cutback. Staffing has been an issue for years and with the program continuing to grow, I felt too much was being compromised concerning quality and safety, by being understaffed. I have felt great peace about this decision and it was confirmed by more support than ever from parents and teachers from Pratum School. The program has been much easier to staff since we are down to one day a week. I have a consistent team of people who do an outstanding job ministering to the 45-50 kids that come each Monday. Once a month several high school students from EBC participate in the program. We continue to teach the Virtue of the month that we emphasize in Sunday School and AWANA. Our church continues to faithfully provide snacks for the kids. God continues to open up many relationships into the community through this ministry. I praise God for His continued blessing as we are in the middle of our 10th year of the Living Faith After School Program!

Give a Teacher a Break Month

For the second year in a row, Sunday school teachers got a much needed break from their regular teaching responsibilities. The high school group taught the Kindergarten age through the 6th grade. They taught on the Names of God and included crafts, songs and dramatic presentations. Brad Dettwyler and I, prepared and trained the group for this task. We seemed better prepared this year for how to train the students to be the most effective. Parents of pre-school children took over those teaching responsibilities. It was neat for them to see what goes into teaching our little ones each week, and the fruit of it was that we discovered some new teachers! Fathers of 7th and 8th grade students took turns each week teaching these students. Kids loved it and it was great to see the fathers put so much thought and creativity into their lessons. We look forward to doing this again next August!

"Fun with the Fam"

We had 3 "Fun with the Fam" activities this year. In July we moved our 4th of July picnic to Canyonview Camp and had a fun day of play, followed by a catered dinner by Jim Krieg and crew. The evening was topped off with Arthur Atsma performing his magic show and sharing spiritual truth. About 350 people attended this event. Later in July we had a breakfast and hike at Silver Falls in the early morning. It was a great time of fellowship with perfect summer weather! In August we went to Willamette Valley fruit Co., and had strawberry shortcake and watched a fun movie outside. Again this event was well attended. We continue to plan upcoming "Fun with the Fam" events this coming year. We have yet to determine if we will have VBS this next year.

Children's Wing Face lift

Sara Gould added an assortment of flowers and insects to complete the art work adorning the walls of the children's hallway. Brenna Wiegand also painted our mission statement at the entrance to the children's wing so that we can constantly be reminded of what we are all about when it comes to ministering to the kids at EBC.

Respectfully submitted,
Mindy Myers

2011 Director of Ministries to Youth Report

It is such a privilege to be in a place where I get to constantly observe God working in our church and youth group. From my perspective, one of the most wonderful things that He did in our youth group this year was to work in our hearts in such a way that there has been a significant change in the environment of our group in a very positive way. I am constantly seeing love being expressed and visitors or outsiders taken in and cared for instantly! I hope as you read through this report you will pick up on some of the ways God is working, that you would be blessed, and give Him the glory for it.

Regular Meeting Topics

- **Sunday School**

At the beginning of the year we were finishing a topical study of Proverbs, which was followed by a book study of 1 John. This was followed by a series on the basics of our faith (Doctrine). In July, Mindy Myers taught a series from Phillip Yancey's book, "The Jesus I Never Knew". Then the High School students spent the month of August teaching the children's Sunday school classes. We finished out the year with a book study of James and then a short series on sharing our faith lead by the Evangelism Team.

- **Youth Group**

In Youth Group, we began the year by finishing a series on The Parables of Jesus, went right into a series on "God's Story in the Old Testament", and then finished with a Christmas Series based on Galatians 4:4-7.

Student Leaders

This is the second year that we have had a student leadership program and I am very grateful for what God is doing through this group. Not only do they lead in very practical ways, (such as serving coffee and snacks, leading small groups and occasionally planning a youth group meeting), but they also have had a huge impact on the atmosphere of the entire group.

Cole Flanigan has started a birthday recognition time in which each person who has had a birthday the previous week is honored with a time of everyone else sharing things that they appreciate about them and ways they have been blessed by them. I believe this is an incredibly powerful time and has been one of the things that has changed the environment in a very positive way.

We have also been spending a lot of time in our recent Student Leader meetings talking about what we can do to create a welcoming environment. As this is one of the primary roles of a Student Leader, we have adopted the motto, "We feel awkward so you don't have to". Christ is the ultimate example of this... *"Though he was rich, yet for your sakes he became poor, so that by his poverty he could make you rich."* – 2 Corinthians 8:9b. Each Student Leader is "wealthy" socially in our youth group and is in a position to give up some of that by walking over to a visitor or anyone else who is not connected and give/share some of their social "wealth". The student leaders are serious about this and have proved it by individually going to other youth groups in town. This enables them to experience what it is like to be new so that they can be more effective in helping visitors feel welcome.

Events:

- **Winter Retreat** - In January, we went to Sister's Community Church for our annual winter retreat. We had a really good time together and were blessed by Southwest Bible Church who sent their Youth Pastor, Mike Arzie, to be our guest speaker.

- **Hikes** - Josh Shetler has continued to organize hikes in the summer and even did a snowshoe hike in the winter early in the year. These times include a devotional, often worship, and have been great times of fellowship.
- **Backpacking/Missions Trip** - A group of eight students and four leaders went on our backpacking/mission trip at the beginning of August. Josh Shetler took care of most of the coordinating with YD (Youth Dynamics) Adventures and Second Stories Ministries for this event. It was four days of INTENSE backpacking followed by three days of ministry in Portland. It was very encouraging to witness God's work in the hearts and attitudes of the students. We talked a lot about the love we are to show as believers and the need to communicate it to each other as well as non-believers. We came back very unified and that unity has spread in a healthy way throughout the youth group.
- **Give a Teacher a Break Month** - Once again we were able to participate in Give a Teacher a Break Month. For the month of August the high school students taught the children's Sunday school classes while their regular teachers took a month off.
- **Fall Retreat** - We had a great Fall Retreat this year at Dunes Bible Camp. It was a pretty long drive, but the facility was very accommodating to the needs of our group. Mike Gervasi from YWAM Salem spoke about outreach and focused specifically on the motivation for outreach we find at the cross. A couple of new students joined us, were warmly welcomed and I feel it was a good time of connection with the whole group.
- **Mid-Week Fellowship** - On Thursday evenings we have been meeting with the primary purpose of fellowship and an opportunity to connect more than once a week. We generally alternate every other week between worship and sharing and a book study, such as Screwtape Letters, the next. We have also used this time for some outreach events in Salem where we have handed out free hot chocolate as a simple illustration of the free gift God is offering us.
- **Ice Cream @ Silverton** - This fall I have enjoyed partnering with Steve Brock (Youth Pastor at Silverton First Baptist) to take ice cream to our youth group students and their friends at Silverton High School. It has been a really good opportunity to connect with students from our community who have been to our youth group occasionally but are not connected anywhere.
- **Christmas Lock-In** - We recently had a Christmas Lock-In outreach event on December 16th. We had a lot of activities planned to keep everyone busy throughout the night and were very blessed with many willing volunteers who made it possible. The adult youth leaders stayed up all night and provided great leadership. Howard Shetler graciously let us come up to his property in the middle of the night for a scavenger hunt and even stayed up to build a fire for us. Joe Wallace came at 2am and provided everything we needed to make a variety of wooden projects. Wade and Brenna Wiegand came and shared their son, Jeff's, testimony as well as what they have learned through his death. It was a powerful presentation and when Wade gave an invitation one student rededicated his life to Christ and another put his faith in Jesus for the first time!

Respectfully submitted,
Brad Dettwyler

2011 ELDER BOARD REPORT

Imperfect People Attempting to do the Perfect Will of God

What stands out in your mind when you review 2011? In our first Elder Board meeting I started out pleading with the Lord to show Himself in new ways. Have we seen God's hand at work? Absolutely! Through the obedience of imperfect people, lives continue to be touched here at home as well as around the world by God's overwhelming grace. Does that mean it has been an easy year? Let's just say that it has been challenging at times. It is a real privilege to serve with a group of men that seek the Lord and desire to follow Jesus.

This past year, Karen and I attended the memorial service of Don Bubna, a former pastor of ours. He greatly influenced our lives as young adults. A theme that was highlighted during this memorial service was how God uses imperfect people doing common acts of obedience to accomplish His perfect will. How true this is. The Elder Board and Church Board are made up of **imperfect people attempting to do the perfect will of God**. I'm sure you are keenly aware of our imperfections. We need you to be praying for us! We are needy and dependent on the Lord to show us His will.

Here are some of the issues that we have been considering this past year:

- We continue to ask the Lord to direct us concerning our building. The need is still before us.
- Pastor Stan's continued effective ministry with spiritually hungry and undertrained pastors in Africa. What will be our involvement in what God is doing there?
- The issue that is before us that will require the highest priority is how we will address the need for increased worship leadership. This is a true, pressing need. Please pray with us about this.

As we look to address these matters, I am very aware of the potential divisions that issues like these can have in our church. Let's be the exception to the rule. In Ephesians 4:2-3 the apostle Paul instructs us, "to be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace". Join us as imperfect people and let's strive/battle for this unity of the Spirit so that Jesus is glorified, magnified and honored in all we say and do. It is all about Him!

As we move into 2012, please bring any concerns or questions you might have to the Elders. We desire to be open and transparent with you as well. As we continue to be dependent on God, let's eagerly anticipate together what He will bring to pass for His glory and honor.

Respectfully submitted,
Brian Martin, Chairman

2011 CHURCH BOARD REPORT

The Church Board continues to deal effectively with the daily on goings of our church. We have been greatly blessed with committed staff and board members that lead us in significant areas of ministry in our church body. As you read through their reports, please remember to pray for them and their families. They desire God's best for our church.

It continues to be a privilege to observe a staff that works so well together. What a tremendous gift from the Lord. I encourage you to find ways to bless our staff. Let's not forget that they are no different than us! It always feels good to be encouraged and appreciated.

I want to especially make note of how the office staff has worked hard to stay within their budget during these financially trying times. The fact is that they are considerably under budget for the year. As we have all been stretched financially in these last couple of years, they have been excellent stewards by putting off normal needs and by stretching out what they already had. Thank you!

Respectfully submitted,
Brian Martin, Chairman

Treasurers Report for the Year 2011
Statement of Fund Balances

	Balance @ 1/1/2011	Receipts	Disburse- ments	Transfers	Balance @ 12/31/2011
Operating Funds:					
General Fund	20,962.75	389,867.60	384,663.94	(300.00)	25,866.41
Missions Fund*	71,672.53	202,449.70	201,669.77	1,032.00	73,484.46
Deacon Fund	8,445.47	8,434.00	6,414.48		10,464.99
Total of Operating Funds	<u>101,080.75</u>	<u>600,751.30</u>	<u>592,748.19</u>	<u>732.00</u>	<u>109,815.86</u>
Special Offerings:					
Africa Missions Trip	0.00	11,318.00	9,986.00	(1,332.00)	0.00
Awana Fund	1,623.21	2,661.70	2,254.09		2,030.82
Benevolent Fund	1,025.00	1,115.00	565.19		1,574.81
Brazil Mission Trip	0.00	7,148.78		600.00	7,748.78
Building Fund	393,460.81	103,835.49			497,296.30
Camp Fund	0.00	3,290.00		(3,290.00)	0.00
Children's Ministries	19,110.81	2,722.75	1,906.70	3,365.00	23,291.86
College Group	244.22				244.22
Expansive Ministry Fund	0.00	6,871.15	6,037.27		833.88
High School	5,211.49	5,158.77	6,900.00		3,470.26
Lifeguard	1,590.00	1,146.27			2,736.27
Living Faith Ministries	4,618.02	745.00	1,871.85		3,491.17
Men's Ministries	250.00				250.00
Music	728.85				728.85
Pastors Gifts	0.00	3,673.00	3,483.00		190.00
Salem Singers	0.00	431.00	431.00		0.00
Sound System	2,684.25		169.60		2,514.65
Van Fund	1,500.00				1,500.00
Women's Ministries	224.05				224.05
Youth Missions Trip	4,097.76				4,097.76
Debbie Sardo	407.00	3,382.00	2,047.00		1,742.00
Gideons	0.00	140.00	140.00		0.00
Jens Erickson	6,126.72	3,625.00	9,751.72		0.00
John Tuggy	0.00	250.00	150.00		100.00
Mike Cook	0.00	20.00	20.00		0.00
Natalie Beck	8.00		8.00		0.00
Sam Wallace S/O	120.00	540.00	535.00		125.00
Stephen Sakamoto	0.00	400.00	25.00		375.00
Total of Special Offerings	<u>443,030.19</u>	<u>158,473.91</u>	<u>46,281.42</u>	<u>(657.00)</u>	<u>554,565.68</u>
Non-Operating Accounts:					
Cemetery Fund	26,656.24	4,200.00			30,856.24
Bob Roth Memorial	695.00	50.00			745.00
Bob Turner Memorial	255.00		255.00		0.00
Don Meyer Memorial	2,000.00	1,000.00			3,000.00
Doris Finch Memorial	0.00	460.00			460.00
Emma Gydesen Memorial	480.00				480.00
Geoff Wiegand Memorial	735.00				735.00
Georgia Rehfeld Memorial	1,135.00				1,135.00
Grover Welty Memorial	1,655.00				1,655.00
Karen Haury Memorial	0.00	2,005.00			2,005.00
Lawrence Wenger Memorial	25.00				25.00
Lena Boehr Memorial	42,704.21				42,704.21
Marilyn Lundgren Memorial	0.00	30.00			30.00
Mertie Roth Memorial	0.00	1,805.00			1,805.00
Paul Hoppole Memorial	1,635.00				1,635.00
Ruth Meaghers Memorial	0.00	75.00		(75.00)	0.00
Steve Teeny Memorial	60.00		60.00		0.00
Wifried Bruns Memorial	215.00				215.00
Total of Non-Operating Accounts:	<u>78,250.45</u>	<u>9,625.00</u>	<u>315.00</u>	<u>(75.00)</u>	<u>87,485.45</u>
Totals	<u><u>622,361.39</u></u>	<u><u>768,850.21</u></u>	<u><u>639,344.61</u></u>	<u><u>0.00</u></u>	<u><u>751,866.99</u></u>

* Year end balance includes \$4,318.78 designated for youth missions to be used at the discretion of the Missions Committee.

2011 Report of General Fund

	<u>2011 Budget</u>	<u>2011 Expenses</u>	<u>Difference</u>
Pastor's Salary	59,529.00	59,529.12	(0.12)
Pastoral Ministry Expense	2,650.00	2,927.70	(277.70)
Pastor's Retirement	5,953.00	5,953.00	0.00
Executive Pastor Salary	54,535.00	54,534.96	0.04
Executive Pastor's Retirement	5,454.00	5,454.00	0.00
Executive Pastor's Ministry Exp.			0.00
Director of Ministries to Children	18,360.00	18,360.00	0.00
Director of Youth Salary	34,800.00	34,800.00	0.00
Office Manager Salary	28,642.00	28,642.08	(0.08)
Office Assistant Salary	14,000.00	13,999.92	0.08
FICA	7,329.00	7,328.88	0.12
Adult Education	2,500.00	405.68	2,094.32
Children's Ministries	13,900.00	13,895.03	4.97
Church Repairs & Maintenance	18,000.00	9,801.70	8,198.30
Deacon's Resource Expense	500.00		500.00
Electricity	9,000.00	8,914.55	85.45
Flower Committee	1,000.00	283.95	716.05
Fuel Oil	8,000.00	9,644.43	(1,644.43)
Garbage	2,500.00	1,759.87	740.13
Greeters	3,700.00	119.54	3,580.46
Guest Speaker Expense	1,200.00	700.00	500.00
Insurance	69,332.30	46,565.19	22,767.11
Janitorial Services	18,000.00	17,312.73	687.27
Kitchen Supplies	1,000.00	902.46	97.54
Library	1,000.00	1,022.28	(22.28)
Men's Ministries	1,000.00	200.00	800.00
Miscellaneous	2,000.00	849.66	1,150.34
Music	1,500.00	636.90	863.10
Office	18,400.00	11,536.36	6,863.64
Audio/Visual	3,500.00		3,500.00
Staff Spiritual Development	3,500.00	1,064.05	2,435.95
Taxes	5,800.00	8,319.50	(2,519.50)
Telephone, Internet & Web	3,000.00	3,121.74	(121.74)
Van Expense	1,500.00	371.70	1,128.30
Women's Ministries	1,500.00	717.33	782.67
Youth Ministries	15,000.00	14,989.63	10.37
Total	<u>437,584.30</u>	<u>384,663.94</u>	<u>52,920.36</u>

2011 Living Faith Ministries Under-the Bridge Report

Lisa Goodell – Coordinator
Murray and Sue Giesbrecht – Clothing Coordinators

The Under-the-Bridge Ministry is the demonstration of God's love toward the homeless in the Salem Area. EBC provides food, clothing, Bibles and encouragement to people on the second Saturday of each month. Some cook, some serve, while others provide clothing, Bibles and music. Those from EBC involved with this ministry include; Murray and Sue Giesbrecht, Greg and Carol Vanderwall, Kiimaa Akeem, Arnie Hoffman, Harold and Jean Roth, Nathan and Janet Gehring, Karen Friesen , Rebecca Kaufman and Lisa Goodell. Ann Rue faithfully bakes four dozen brownies monthly. Willamette Valley Fruit donated twelve baked pies in July and November.

We meet at the church early Saturday morning to prepare the food and sort clothes that have been donated. The food, serving tables, and clothes are then loaded into vehicles for the trip to the Center Street Bridge.

Food is served to approximately 60 to 75 people each month. Donated clothes, including 40 to 50 pairs of clean socks and underwear, are also handed out. Members of the Gideons have been present on occasion to hand out Bibles in both English and Spanish. Each month this ministry spends between \$125 and \$150 on food and supplies and \$50 on socks and underwear. Most of the people that are served are men but there are a few women and occasionally some teenagers and children.

Many of these people are the same from month to month and we try to get to know them. The people come from many walks of life and are on the street for a variety of reasons. Many have drug and/or alcohol problems, some are migrant workers, while others have chosen this as a way of life. Wherever they have come from, we try to show them that God loves them and cares about them.

Respectfully submitted,
Lisa Goodell

Trustee Report for 2011

We had a very uneventful year. With a well attended work day in the spring, we beautified the church grounds and completed many painting, repair, and maintenance items. We are thankful to those who helped at the work day and all throughout the year by taking initiative and fixing small things as needed. The trustees also took care of several minor repairs. This about wraps up what was done this year.

Respectfully submitted,
Russ Roth

2011 Deacon Ministry Report

As I sat down to compose this report, (and was lamenting what to share), our son Tyson told me to write, "*It is all good in this department!*" I wish I could say that, but God continually shows us different situations where it is not good, and we definitely need His wisdom and understanding.

Again this year, we have come alongside our brothers and sisters being taken through hard times, being challenged, losing loved ones, etc. It is a joy to be able to assist in connecting our brothers and sisters in need with the gifts that God has placed in His family at EBC. Included in these gifts have been service, friendship, counsel and money. We were also given a delightful opportunity to minister to Dr. Mayor Atima from Africa, while he was a "stranger in a foreign land." What a privilege to learn to know this dear brother! It has been a blessing to see how God ministers differently through each deacon. But, it all comes down to God's goodness and love—a love so powerful!

We have a Deacon Fund, for those that are a part of EBC, and a Benevolent Fund for helping a broader community of individuals which are funded through the generous giving of the Body at EBC. Thank you for your giving to these funds. Without your financial contributions and acts of love, many would not have experienced the love of Jesus again this year.

Thank you for allowing the deacons the opportunity to serve and minister to those in need—what a privilege! All glory to our Lord and Savior, Jesus Christ!

Respectfully submitted,
Carlene Dettwyler

2011 Greeter/Hospitality Report

This has been a year for a few changes. First, we have been blessed with a beautiful information desk, (despite Nancy Simmons claiming it as her new examination table), built by Jim Zollinger and crew from Heritage Woodcraft, Inc. We are grateful for the original desk built by Joe Wallace, but have outgrown it with need for specialized and locking storage. We also were in need of more lighting above the desk, which Ron Welty and Greg Hoffman generously donated time to help us with.

The greeting staff remains faithful and dedicated in making sure others feel welcome to EBC. Due to various circumstances, we have had a lot of greeters unable to continue their duties. If you enjoy meeting and serving others, and feel God calling you to this position, please contact me.

Respectfully submitted,
Carlene Dettwyler

2011 Flower Committee Report

Serving on the flower committee this year were Kathy Roth, Sonja Tripp, Arlene Rice and Denise Roth. Each week a member of the committee provided a flower arrangement for the pulpit, (although we did miss a couple of Sundays). We also provided rosebuds to announce physical births and spiritual births, as requested by the office staff. This year we ordered 45 red poinsettias in red wrappers from Fesslers nursery. This order was made in September and the plants were picked up on Dec 9th this year. They cost \$6.50 per plant.

The Sanctuary decorations for Christmas this year were planned and implemented by Krista Dettwyler. There was one tree on the west side of the platform and three trees on the east side, decorated in dark red and gold tones. It was beautiful!

Thank you to the faithful ladies who have served on this committee this year. It has been a privilege and joy to bring into the sanctuary building some of the beauty God has created through flowers and plants....all glory to Him!!

Respectfully submitted,
Denise Roth
Flower Committee Chairman

2011 Awana Annual Report

The Awana ministry is in its eighth year. Clubbers, age 3 through 6th grade, participate in three activities each night. There is a devotional / story time including worship and prayer, a handbook time where students study & quote memorized scripture, and a game time. Students are building relationships with their adult leaders who lead them in small groups and stay with them for the entire evening.

2011 is the transition year for new leadership as Mark Johnston takes over as commander. Mark's new ideas & excitement has been contagious. It is a blessing to know this vital ministry to children will continue in the years to come.

We consistently have about 105 - 120 kids attending, with a volunteer staff of almost 50 adults and teens. We continue to pull children from the local Pratum, Central Howell & Victor Point communities. Several of these families do not have home churches and their children are the first link to our EBC family. We ask specifically for your prayers for these children who may be the first light of Jesus in their own homes. In addition, we covet prayers for our selfless volunteers and the children who are blossoming in their knowledge and relationship with Jesus Christ.

Respectfully Submitted,
Linda Myers

2011 Building Committee Report

The Building Committee (BC) for 2011 was Dennis Roth, Mike Gerig, Ron Campbell, Julie Von Flue, and Steve Brown. Dan Tuggy is the Building Ministry Coordinator.

In 2010 the BC was not very active. One of the reasons was the economic down- turn. The other was the thinking that the Elder Board and the Church Board did not feel it was the right timing to focus on the building project as there were many other important issues that needed their attention.

For those of you that are new to the body at EBC, I would like to give a little information on some history. The BC has a plan that has been looked at and approved by the EBC Congregation. We have a plan that will maximize the property that we own. When we have the clear direction from God, and the funds are sufficient to proceed, the BC will pull out the plans and move forward.

The Building fund at the end of last year was \$393,460.81 and as of 12-26-11 the fund has grown to \$460,780.92. Our need for the new building is still great in many areas of ministry. The fund continues to grow thanks to all who have contributed this past year.

This next year we will need to add two new BC members. Julie Von Flue and Steve Brown have decided to step down from the Committee. Many thanks to both of them for the many years of service and great contribution to the plan that we now have.

I would like to thank all of the BC Members for their continued service and dedication.

Building Committee Chair
Dennis Roth

2011 Sexton's Report

There were six burials at the Pratum Cemetery in 2011. Three were members of Emmanuel Bible Church.

The Emmanuel members were: Merttie Roth, Karen Haury and Irene Giesbrecht.

The non-members were Josephine Knower, Ethel Lutke and Joan Diane Ferber.

I would like to thank those that helped maintain the cemetery this past year. Steve Brown did most of the mowing as well as weed spraying and maintenance. His wife Sue was also observed helping on several occasions. I am sure others may have also been involved.

Respectfully submitted,
Don Mantie, Sexton

2011 Missions Report

This year has been a year of challenges and changes, but through it all, God has been faithful. One thing that did not change this year was your outstanding faithfulness in giving to and praying for our missionaries. We praise God that we were able to finish the year with all financial commitments fulfilled. We were also able to give an additional month of support to our missionaries and give to several local ministries out of our Special Needs Fund. We have been in active communication with our missions team around the world and have seen God working through them in mighty ways. Thank you so much for giving and more importantly for praying for our missionaries this last year. Your obedience to God in this way is the key to success in our missions program.

We have seen more than one outreach organization make changes this year. Mike and Mary Pinkerton have been working for decades with American Missionary Fellowship, which has recently changed its name to *InFaith*. The goal of this organization is unchanged, as they still seek to share God's love with the underserved here in the USA. Campus Crusade for Christ has also changed its name. It is now known as *Cru*, but still has various ministries working on college campuses and around the world. Closer to home, Silver Falls Young Life has restarted its High School Ministry and the church has accordingly increased our support for their important work.

Within EBC, a new ministry fund was established and the Missions Committee has been charged with supervising its use. The Expansive Ministry Fund was established to facilitate use of resources God has given to EBC to build up, encourage and equip the Church outside of our own building and local congregation. It is a fund supplied by designated donations with the goal of helping the Body of Christ grow and mature. This newly established fund has already been used to send Pastor Stan and Mindy Myers to Pastor's Conferences in Kenya, Rosie Roth to Pastor's Conferences and Evangelist Training Seminars in Kenya and Nigeria, and Roger Duerksen to a Peacemaker's project bringing healing and unity to a Church and Christian School in Ecuador. The Expansive Ministry Fund already has additional requests to build the Church around the world as we move into the New Year.

Some of our missionaries have dealt with major changes during the year. The Gallagher Family faced uncertainty at the end of 2010, with *AIM* delaying their planned return to Rift Valley Academy in Kenya. As they sought the Lord, it was clear that God had called them to serve as House Parents for missionary kids. God led them to a new position as House Parents at Black Forest Academy in Germany. Since August, the Gallaghers have been serving in Germany and they all have faced new challenges in language, lifestyle and ministry. Debbie Sardo returned from South Sudan with an uncertain future. God provided needed healing and guidance through EBC and she is now ready for return to Africa with a new ministry focus. John and Nikki Tuggy returned to the US after 9 years with *Food For the Hungry* (FFH) in Cambodia. The Tuggy's had planned for an education sabbatical for John to get a PhD in Missions from Oxford England. Issues with finances and especially with visas changed their intended direction and God opened another door as the family walked by faith. John did start his PhD studies and the family has settled in to life at EBC for now as God's plans are being revealed. John has transitioned from FFH to a new sister organization called *Disciple Nations Alliance*, which focuses on equipping the Church around the world.

We also had an opportunity during the summer to host a group of Japanese women and children from the Sakamoto's ministry in Kobe, Japan. For about two weeks, the members of EBC shared their lives and shared Christ with these people as the mission field was brought to our front door. Other members of our fellowship also ministered outside of EBC. Tom Roth and Camille Wallace spent time in Nicaragua building, discipling, and teaching with an organization focused on the Miskito Indians.

There is no doubt that 2012 will have challenges and changes for many of us, but as we have seen this year and in years past, God is faithful and will provide according to his plan.

Respectfully submitted,
Bob Zirschky

2011 Music Committee Report

We began the year with the Music Committee consisting of Lora Lierman, Chairman, Jane Gardner, Secretary, Shirley Duerksen, Karen Haury and Erin Stucky. By March, the committee was down to four people with the home going of Karen Haury. We are so grateful for the many years that Karen dedicated to our church with her gifts at the piano, organ and vocally. We have truly missed her and her input.

During this past year we have been blessed with the music of the choir, led by Jane Gardner, during the Good Friday Service and also the Christmas Cantata. The choir also had the opportunity to present the cantata at the Union Gospel Mission. Annie Wallace directed the Children's Christmas Program. We have enjoyed two special Sunday evenings of music. In April, we held a music request night and in November we hosted the Salem Singers.

One of the responsibilities of the Music Committee is preparing a schedule of music planners/leaders, accompanists, offertory and special music. Much thought and prayer goes into putting this schedule together and over the year we have seen our worship leader pool shrink from 8 down to 4. This has put a huge burden on our planners and leaders. The Music Committee has met several times to discuss how we can support the leaders and help them in this area. The Elder Board has also been in prayer as to whether the Lord would be leading us to a staff person to oversee this ministry.

Serving Him together,

Respectfully submitted,
Lora Lierman,
Music Committee Chairman

2011 Women's Ministries Report

The theme for 2011 was "In Step With the Spirit" based on Galatians 5:25, "Since we live by the Spirit, let us keep in step with the Spirit." Council members for 2011 were:

President: Denise Roth

Secretary: Patty Wallace

Spiritual Growth: Margaret Lundgren

Culinary: Mary Shickley

Office/Publicity: Janae Propeck

Vice-President: Lory Roth

Treasurer: Lora Lierman

Missions: Carolyn Simmons

Special Needs: Sue Brown

Social: Becky Steffen

This is how our year looked:

Jan. calendar planning meeting

Feb. Brunch Fellowship – Bev Sandau & Laura Von Flue talked about the Simonka House ministry.

Tour of Simonka House

Mar. Friendship Luncheons – 31 attended

Apr. Women's Retreat, Newport – 87 attended

May Mother's Day Women Alive

Jun. Rose tour at Heirloom Roses in St. Paul

Aug. "Any Reason for a Party" Fellowship, Patti Beutler spoke to us about cupcakes and hospitality.

Sep. Breakfast with missionary Sharon Esau at Home Place
Bible Study sign-ups (7 different studies to choose from)
Prayer Day

Oct. Craftoberfest – crafting day at church

Women Alive – speaker Linda Young

Nov. Thanksgiving Pie Social

Dec. "Christmas Around the World" party – heard from 8 missionaries about Christmas in the parts of the world where they serve.

And all throughout the year there are "baskets of blessings" (two each month), bridal showers (4), baby showers (1) and memorial services (6) to plan and prepare.

2011 was a busy, but blessed year for Women's Ministries. We are so thankful for the opportunities God gives us to minister to the women and families of EBC.

Respectfully submitted,

Lory Roth, Vice-President

Library Report 2011

2011 was a year of sorrow and joy for the library. There were some very good things that happened this year. God was faithful and provided for us even in the midst of a great loss.

Unfortunately, we saw the passing of Doris Finch this year. She was a faithful servant of the library for many, many years. Her warm smile and joyful greetings are missed by all who come in.

Before Doris left us, we began an inventory of the materials in the library. This was a very big project! It was something that has probably never been done before. In an effort to be better stewards of what God has given us, we wanted to have a better record of what we do and do not have. This will help us to better meet the needs those who use the library.

During Doris' absence, Pat Campbell stepped up to fill in. She has been a tremendous help these past few months. Not only did she help on Sunday mornings, she and I also spent many afternoons working on the inventory. Thank you Pat!!

Upon completing the inventory, we discovered that there are over 5,000 items in the library! We also created a couple of new areas of interest. There is now a section for young children's science and one for youth science.

I would like to thank Barb Brammeier for all of her work updating spine labels and keeping up with the author and title cards, and the pocket cards for all of the new items. I know she spent a lot of time doing this. I am very grateful that she was part of the committee this year. I will miss her next year.

A big thank you also goes out to Debbie Sardo for going through our author cards and helping to update them with the new inventory list. This was also a big job and is very much appreciated.

We are also thankful to those who donate items for the library. This provides a wider selection and keeps the budget down for the church. We gladly accept Christian material for all ages and interests.

It has been a pleasure serving God as part of this committee. I have worked with some very committed and hard-working ladies this year. I look forward to what next year brings.

Respectfully submitted,
Lisa Fuls

EBC Congregational Statistics 2011

Baptisms – 09.25.11

- ❖ Batson, Lucian
- ❖ Brenden, Stephanie
- ❖ Fuls, Jennifer
- ❖ Gehring, Nathan
- ❖ Gehring, Janet
- ❖ Kaufman, Leroy
- ❖ Kuenzi, Loyal
- ❖ Morrison, Samuel
- ❖ Ross-Sedlack, Gillian
- ❖ Sears, Shane
- ❖ Steffen, Joshua
- ❖ Steffen (Dyer), Megan
- ❖ Steffen, Michael
- ❖ Steffen, Rachel
- ❖ Welty, Ryan
- ❖ Wenger, Alisha
- ❖ Wenger, Brianna

Births

- ❖ Jerald Judah to Tom and Sheila Steffen – 01.18.11
- ❖ Connor Adrian to Kraig and Kristy Goode – 03.12.11
- ❖ Hunter Graham to Brett and Jena Davisson – 04.09.11
- ❖ Isaiah Gabriel to Nate and Michelle Mulkey – 05.11.11
- ❖ Shaylin Yvonne to Matthew & Heather Mohr – 07.13.11
- ❖ Thomas Matthew to Dan & Christina Sellers – 09.17.11
- ❖ Lance Taro to Chris and Erika Howard – 07.28.11
- ❖ Benjamin Eric to Eric and Tiffany Rogers – 11.02.11
- ❖ Michael Anthony to Tony and Amy Billera – 11.13.11
- ❖ Timothy Allen to Josh and Julie Underwood – 12.18.11

Deaths

- ❖ Roth, Merttie 02.25.11
- ❖ Haury, Karen 03.05.11
- ❖ Meaghers, Ruth 05.27.11
- ❖ Sellers, Thomas 07.17.11
- ❖ Finch, Doris 07.22.11
- ❖ Giesbrecht, Irene 10.11.11

Marriages

- ❖ Amber Patten to Luke Loberg 07.09.11
- ❖ Melissa Johnson to Evan Roth 08.07.11
- ❖ Megan Dyer to Michael Steffen 10.08.11
- ❖ Stacy Walz to Josh Giesbrecht 10.22.11

Memberships Accepted

- ❖ Steffen, Tom and Sheila
- ❖ Stucky, Andrew and Erin
- ❖ Young, Linda

Memberships Withdrawn

- ❖ Lundgren, Richard
- ❖ VonFlue, Owen