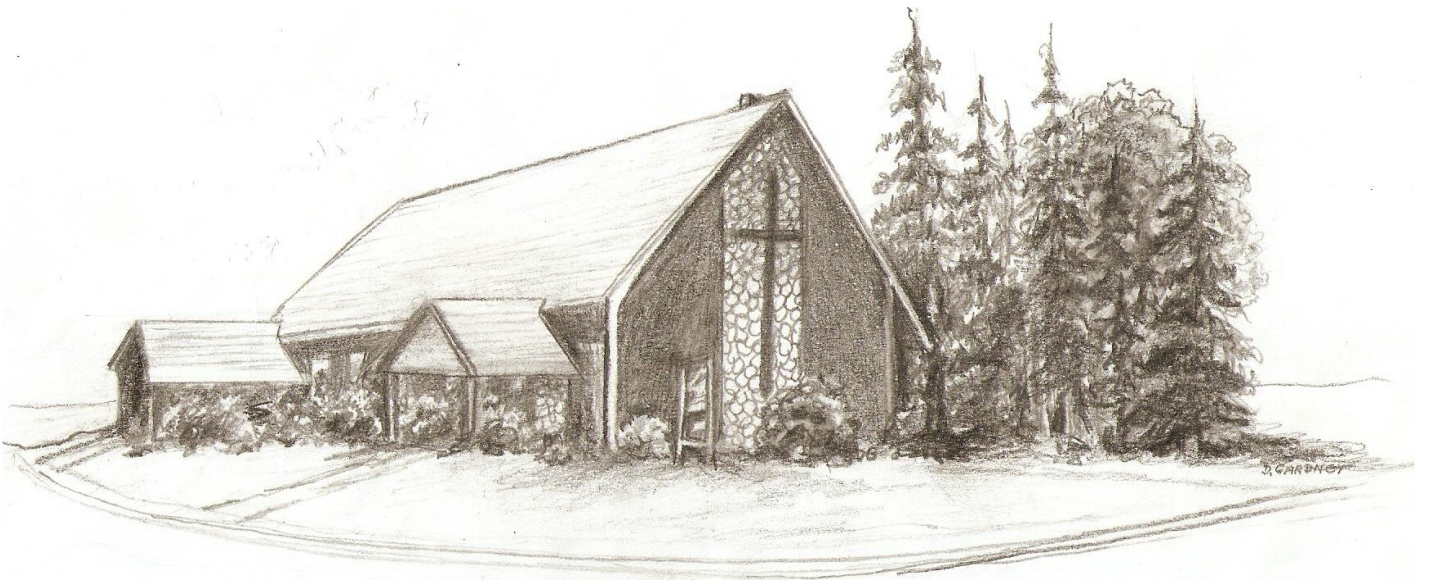


# **EMMANUEL BIBLE CHURCH**

## **2011 Annual Meeting & 2010 Annual Report**



"This service that you perform is not only supplying the needs of God's people but is also overflowing in many expressions of thanks to God."

2 Corinthians 9:12

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# **Emmanuel Bible Church Annual Meeting Agenda January 11, 2011**

Meeting called to order: Moderator

Opening remarks and prayer: Pastor Stan

Approval of Minutes of 2010 Annual Business Meeting

Appointment of Tellers

Old Business:

1. Financial Review Committee (aka Auditing Committee) Report
2. Treasurer's Report

New Business:

1. Consider Creating Position: Director of Youth Ministries
2. Recommendation RE Youth Intern/Fill Position of Director of Youth Ministries
3. Presentation of recommended 2011 Church Budget
4. Presentation of recommended 2011 Missions Budget
5. Nominating Committee Report
6. Nominations from the floor
7. Vote on Church Officers
8. Discussion and resolution on building
9. Discussion and resolution on expansive ministry
10. Other new business from the floor
11. Questions/Comments

Adjournment

## Presentations:

2011 Budgets  
General Fund  
Missions

2011 Ballot

## Recommendations:

**Recommendation: That the EBC membership create the staff position of *Director of Ministries to Youth*. This staff member would have three main functions: administrative, shepherding and teaching, and would work under the direction of the Elder Board and the Executive Pastor.**

### Background and Analysis:

- Our policy manual 3.4.1.2 says, "The Church Board shall recommend to the membership the creation of additional staff positions when deemed necessary. This recommendation shall include a full job description."
- As with the staff position of *Director of Ministries to Children*, the candidate to fill this new position would be subject to congregational vote.
- EBC has traditionally assumed that the ideal situation would be to have a gifted youth pastor dedicated to working with the youth. A youth intern arrangement has been regarded as a stop-gap measure to get through an interim period before hiring a youth pastor.
- The "directorship model" was given precedent as the Church Board created the position of *Director on Ministries to Children*. The "directorship model" seems to us to have worked extraordinarily well as used for the position of *Director of Ministries to Children*.
- The "directorship model" does not preclude significant or even priority shepherding ministry by the staff director.
- The EBC leaders believe that it would benefit the church to adopt this leadership model for our youth ministry independent of whoever might fill the position.
- It seems that the very title "Youth Pastor" carries some baggage. The notion that there is a pastor dedicated to youth sets the youth ministry apart as a separate entity from the ministry under oversight of the other pastors (elders). Our philosophy of ministry to youth embraces God's truth that the youth are an essential part of the church, the body. A *Director of Ministries to Youth* more easily communicates and promotes the idea that youth ministries are a unified part of the life and function of the body as a whole.
- Not having to fulfill the cultural requirements for a "pastoral" role is a great advantage. And, meeting the cultural requirements (e.g. hiring a person with formal training as a youth pastor) has not necessarily guaranteed success in EBC youth ministry.
- The "directorship model" more easily lets us fulfill the Ephesians 4 principle, in that we take a "home-grown", gifted, mature individual and slide them into that staff position where they can continue to develop through real-time education.

## **Recommendation:**

**That Brad Dettwyler be voted in as the new *Director of Ministries to Youth*.**

### Background:

- During Annual Meeting 2010, the membership created the interim position of Youth Interim (MM 10-05), specifying that by Annual Meeting 2011, the Elder Board come with further recommendation regarding ongoing leadership for the youth ministry at EBC.
- The Elder Board, along with the Church Board has recommended that the membership establish a staff position *of Director of Ministries to Youth* and is hereby recommending that Brad Dettwyler be affirmed for filling this position.

### Analysis of Brad's Qualifications:

- Has proved to be dedicated and gifted for youth ministry even before he was installed as Youth Intern by the Elder Board in March 2010 (EB 10-17).
- Has proved himself adept at youth ministry, dedicated to the whole flock, and has been a worthy example that the youth willingly follow. His commitment to and love for the Lord is evident.
- Is able to relate to the broad spectrum of youth, both home schooled and public high school youth.
- Is teachable
- Is dependable
- Relates well and works well with the rest of the EBC staff.
- Is well balanced: serious/fun; teaching/administrative; stability/variety; safety/fun activities; friendly and approachable yet has the respect of the youth.
- Works well with the volunteer staff and has their respect.
- The best recommendation comes from what God is doing in our youth. II Cor. 3:1-5, "The only letter of recommendation we need is you yourselves. Your lives are a letter written in our hearts everyone can read it and recognize our good work among you. Clearly you are a letter from Christ showing the result of our ministry among you. This 'letter' is written not with pen and ink, but with the Spirit of the Living God. It is carved not on tablets of stone, but on human hearts . . ."

## Proposed General Funds Budget 2011

	<u>2010 Budget</u>	<u>2011 Budget</u>
Pastor's Salary	58,362.00	59,529.00
Pastoral Ministry Expense	2,650.00	2,650.00
Pastor's Retirement	5,837.00	5,953.00
Associate Pastor's Salary	38,213.00	
Associate Pastoral Ministry Expense	1,250.00	
Associate Pastor's Retirement	3,212.00	
Executive Pastor Salary	53,466.00	54,535.00
Executive Pastor's Retirement	5,347.00	5,454.00
Executive Pastor's Ministry Exp.	2,500.00	1,250.00
Director of Ministries to Children	18,000.00	18,360.00
Director of Youth Salary		34,800.00
Office Manager Salary	28,080.00	28,642.00
Office Assistant Salary		14,000.00
FICA	2,148.00	7,329.00
Director of Ministries to Children FICA	1,377.00	
Adult Education	2,500.00	2,500.00
Children's Ministries	17,700.00	13,900.00
Church Repairs & Maintenance	15,000.00	18,000.00
Deacon's Resource Expense	500.00	500.00
Electricity	9,000.00	9,000.00
Flower Committee	1,000.00	1,000.00
Fuel Oil	8,000.00	8,000.00
Garbage	2,500.00	2,500.00
Greeters	1,300.00	3,700.00
Guest Speaker Expense	1,200.00	1,200.00
Insurance	51,418.00	69,332.30
Janitorial Services	18,000.00	18,000.00
Kitchen Supplies	1,000.00	1,000.00
Library	1,000.00	1,000.00
Men's Ministries	1,000.00	1,000.00
Miscellaneous	2,000.00	2,000.00
Music	2,300.00	1,500.00
Office	33,500.00	18,400.00
Audio/Visual		3,500.00
Staff Spiritual Development	4,000.00	3,500.00
Taxes	5,500.00	5,800.00
Telephone, Internet & Web	3,000.00	3,000.00
Van Expense	1,500.00	1,500.00
Women's Ministries	1,500.00	1,500.00
Youth Ministries	13,500.00	15,000.00
Brad (Mid-Year)	26,100.00	
Ginny (Mid-Year)	7,000.00	
<b>Total</b>	<u><u>451,460.00</u></u>	<u><u>438,834.30</u></u>

Details on page 6

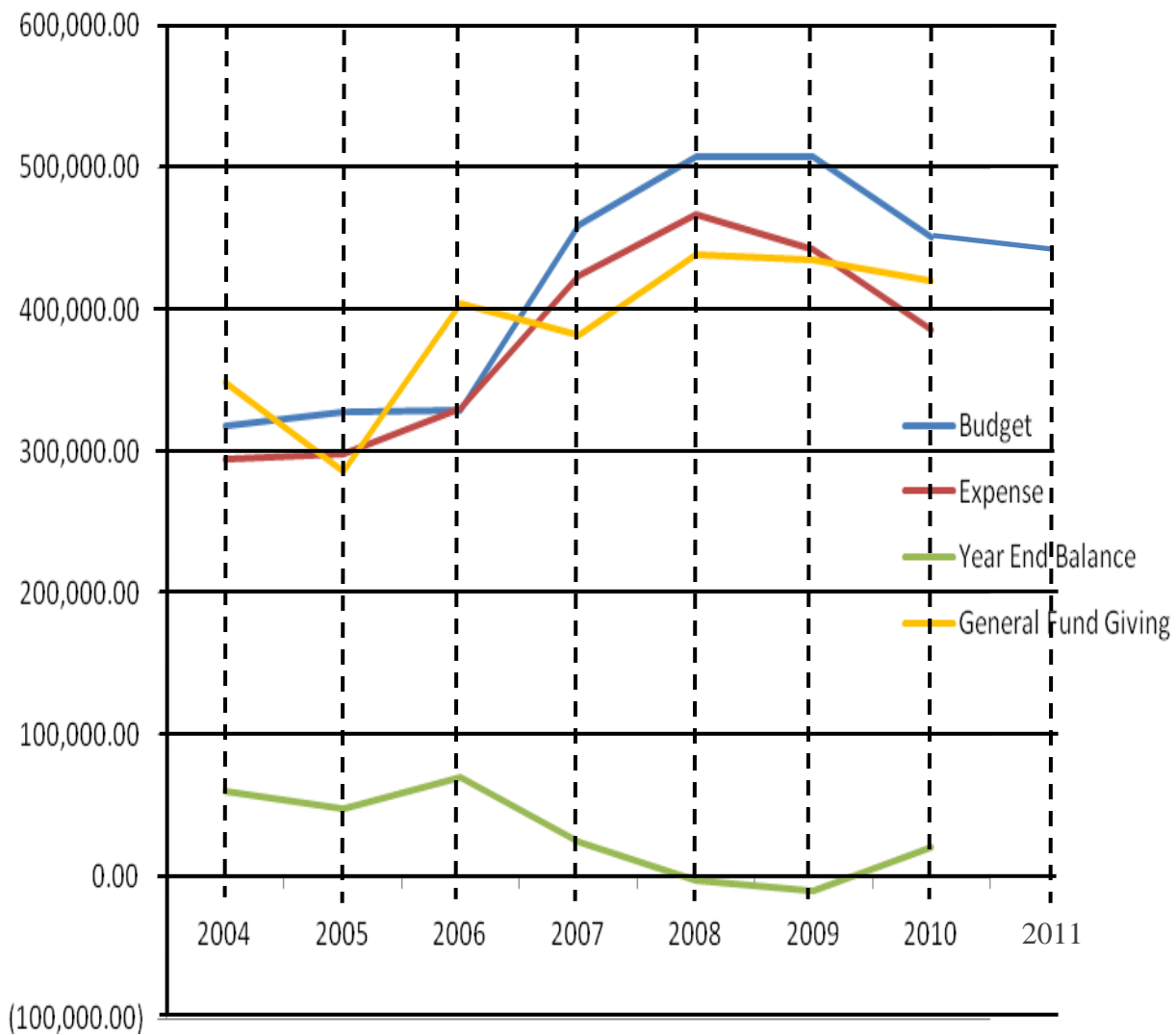
**Insurance Detail:**

Pastor's Health & Dental	17,375.00	19,112.50
Exec Pastor's Health & Dental*	12,975.00	14,272.50
Director of Youth Health & Dental	0.00	14,272.50
Office Manager's Health & Dental	6,068.00	6,674.80
SAIF	1,000.00	1,000.00
Building, Liability & Vehicle	14,000.00	14,000.00
Additional amounts approved mid year	<u>0.00</u>	<u>0.00</u>
Total	<u><u>51,418.00</u></u>	<u><u>69,332.30</u></u>

# Emmanuel Bible Church

Trends 2004-2011 for General Fund

	2004	2005	2006	2007	2008	2009	2010	2011
<b>Budget</b>	318,362.00	327,853.00	328,899.75	459,216.84	507,551.00	507,326.00	451,460.00	438,834.30
<b>Expense</b>	294,225.81	298,806.05	330,894.89	423,367.02	466,799.19	442,386.40	385,646.62	
<b>Year End Balance</b>	60,698.06	48,105.64	69,908.31	25,373.79	(2,642.98)	(10,080.68)	20,962.75	
<b>General Fund Giving</b>	348,309.43	286,213.63	403,697.56	382,500.50	438,782.42	434,948.70	419,690.05	



# Proposed Missions Budget Report, 2011

## PROPOSED MISSIONARY BUDGET - 2011

<b>Our Missionaries</b>	2009	2010	2011
Ardill, Bill and Dorothy	\$ 800.00	\$ 800.00	\$ 800.00
Beck, Natalie	200.00	200.00	250.00
Belch, Dave and Lois	100.00	100.00	150.00
Chase, Dick and Karen	650.00	325.00	0.00
Cook, Mike and Jeanette	700.00	700.00	800.00
Eisenhut, Deborah	100.00	100.00	100.00
Erickson, Jens and Annie	650.00	650.00	700.00
Esau, David and Sharon	500.00	500.00	500.00
Ferrill, Lindsey	0.00	175.00	0.00
Gallagher, Troy and Michelle	600.00	600.00	700.00
Hadley, Buell and Barbara	450.00	450.00	225.00
Hennigh, David and Julia	400.00	400.00	400.00
Vegh, Andrea (Sandau)	250.00	0.00	0.00
Lierman, Andrew	0.00	250.00	250.00
Jones, Wen and Paula	600.00	600.00	600.00
Nafziger, Sandy and Sue	750.00	750.00	800.00
Pinkerton, Mike and Mary	500.00	500.00	500.00
Richardson, Brian	200.00	200.00	200.00
Roth, Rose	500.00	500.00	250.00
Rubesh, Jon and Sharla	600.00	600.00	700.00
Rubesh, Stan and Carol	650.00	650.00	700.00
Sakamoto, Stephen and Satomi	600.00	600.00	675.00
Sardo, Debbie	450.00	450.00	500.00
Shickley, Steve and Marlene	700.00	700.00	800.00
Stucky, Philip and Rachel	800.00	800.00	800.00
Tuggy, John and Nikki	750.00	750.00	800.00
Wallace, Sam	0.00	150.00	150.00
Warneke, Brian and Kathy	500.00	500.00	500.00
New Missionaries (To be announced by Annual Mtg.)			500.00
<b>Per Month</b>	<u>\$ 13,000.00</u>	<u>\$13,000.00</u>	<u>\$13,350.00</u>
<b>Para Church Org.</b>			
Canyonview	\$ 400.00	\$ 400.00	\$ 400.00
Child Evangelism	250.00	250.00	250.00
Gideons	150.00	150.00	150.00
Mike Silva	350.00	350.00	350.00
SE Neighborhood	450.00	450.00	500.00
Silver Falls Young Life	450.00	450.00	200.00
Union Gospel Mission	450.00	450.00	450.00
Village Compestra, Brazil	200.00	200.00	100.00
<b>Per Month</b>	<u>\$ 2,700.00</u>	<u>\$ 2,700.00</u>	<u>\$ 2,400.00</u>
<b>Annual Total</b>	<u>\$188,400.00</u>	<u>\$188,400.00</u>	<u>\$189,000.00</u>

Special funds and grand total on page 9

**Special Funds**

Special Needs Fund	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00
Angel Tree Ministry	500.00	500.00	500.00
Angel Tree Camp			
scholarships	2000.00	2000.00	2000.00
Honduras MSE	40000.00	0.00	0.00
<b>Sp Funds Totals</b>	<u>\$ 67,500.00</u>	<u>\$ 27,500.00</u>	<u>\$ 27,500.00</u>
<b>Total Annual Budget</b>	<u>\$255,900.00</u>	<u>\$215,900.00</u>	<u>\$216,500.00</u>

## 2010 Senior Pastor's Report

Jesus told us to "seek first his kingdom and his righteousness". When we do, he said, he will make provision for all our needs so that we don't have to worry about anything (Matthew 6:33). We entered into the year 2010 with some financial and staffing concerns. We end the year praising God for his abundant and generous provision. He has indeed supplied all our needs according to his glorious riches in Christ Jesus (Philippians 4:19)! As is the case *whenever* we trust him, we got to see the Lord do exceedingly above all we asked or imagined.

**Prayer:** My first priority as a shepherd of EBC is to pray for the flock. Along with a dozen or more faithful intercessors, I got to see God work in our midst in some astounding ways. He restored, healed, strengthened, softened, provided, encouraged, instructed, and demonstrated his salvation in countless individuals and families. He opened doors of opportunity, he raised up new servants and leaders, and he used us in eternally consequential ways that extended far outside the walls of our church. I want to thank our intercessors for their faithfulness, their sacrifice, and their devotion to the Lord. Their prayers are the fuel that keeps this church running!

**Ministry of the Word:** In 2010 I taught expositional series from Paul's first letter to the Thessalonians and the book of Jonah. The exposition on Jonah was particularly timely for EBC as God used it to remind us of his incredible love for the whole world, and to reinforce our commission to reach the world with the good news about Jesus Christ. I also taught a short series on marriage from 1 Peter 3. Additionally, Mindy and I hosted a Bible Study in our home in which we witnessed a surprising degree of transparency, sharing, and mutual concern among the participants, even though most of them had not previously known each other, and some of the participants were not yet believers.

I also had opportunities in 2010 to teach the Word at two spiritual life conferences for missionaries (SIM Sudan and TEAM United Arab Emirates), and two pastors' conferences (Sudan and Kenya). God's timing for these conferences was impeccable as many were encouraged and refreshed. Finally, I was given an opportunity to preach the gospel on several occasions in Nairobi, Kenya, for which there was an abundant harvest.

**Leadership/Oversight:** I was directed by the elders to spend adequate time seeking the Lord regarding EBC's mission and vision. After spending many days alone with the Lord and his Word (over the course of several months) he revealed a specific direction for EBC's future. *God is calling EBC to **proactively** (as opposed to reactively) expand our present ministry to include connecting with, serving, encouraging, and equipping the larger body of Christ, both locally and globally.* Consider the following analysis:

- God has graciously raised up numerous elders and deacons at EBC who are effectively and proactively shepherding the flock, enabling staff members along with others to have a broader scope of influence in the extended Body of Christ without compromising the shepherding ministry during their temporary absence.

- As the leadership of EBC has sought the Lord and responded to past invitations by walking through doors God opens, God has faithfully and abundantly provided the resources to effectively minister outside the walls of EBC, while at the same time providing adequate resources for EBC to meet its financial obligations.
- EBC is becoming progressively community and global minded in our understanding of the church and our role in that larger body.
- God has comprised leadership at EBC with significant community and cross-cultural experience and expertise, who have had ministry experience in a variety of settings and understand to some degree the application of the Word in different cultures.
- Some EBC elders and members are competent in areas of ministry that would be of tremendous benefit if they could be shared with the greater body of Christ.

**Personal:** The year began with Mindy, Carly Blue and I having an opportunity to return to Kenya for the first time since living there fourteen years ago. The Zirschky family generously provided so that all of us could go and minister to both missionaries and nationals. The year ended with our son Lucas getting married to Grace Ewing. We are ecstatic!

Respectfully Submitted,

Stan Myers

# Executive Pastor's Report

2010 Annual Report

Praise to Jesus Christ, the Head of the Body for His work at EBC during this year! The year started out with quite a bit of tension, particularly with TJ Hahn and Larry Polvogt no longer serving as pastors at EBC. But all through the year, our loving Father has worked in us to bring reconciliation and healthy unity to His children. How we thank Him for that!

- Facilities Changes: Early in the spring, a number of volunteers completed a division of the large office to the South of the office entry into two separate offices, right now occupied by the Executive Pastor and Youth Intern. The Director of Ministries to Children was then able to occupy the office to the East of the workroom, thus freeing up a small classroom near the double doors leading into the foyer. Some volunteers made an extended top for the conference table in the Sr. Pastor's office, thus freeing up the conference room for another class room. We are filling all the available class rooms including the two new ones during the Sunday School hour and also during AWANA. Please pray for God's provision for additional space.
- Staff: In April, Brad Dettwyler joined the ministry staff as Youth Intern. Brad has shown diligence and capability in carrying out his responsibilities. It has been a joy to work with him and to see the Lord bringing him into greater effectiveness as he experiences God's work in and through him. Ginny Haury joined the office staff in a half time position in July of 2010. Ginny has been a wonderful addition, freeing the Office Manager to be of much more assistance to the ministry staff members. With the present staff configuration and with the great lay leadership the Lord has given EBC, we anticipate no staff additions in the near future to handle the present ministry load.
- Philosophy of Ministry: As boring as a philosophy of ministry sounds, it is exciting to see God making substantive changes in the way we understand the biblical model of ministry to which God is calling us. The changes are effected as we come to understand God's ways and His heart for people. They are not primarily implemented through new group activities and programs but rather in everyday activities as the Spirit directs us to opportunities for serving others. We understand these emphases in ministry to be God's direction for the whole body, not just for the leadership, and that they should saturate our thinking as we serve Christ. The Lord has been leading us to three particular emphases as defined below:
  - "Real Time Ministry": Real time ministry occurs as the Spirit enables us to bring God's truth, God's provision, God's love, etc., to bear in a person's life at the moment that he needs it and is best able to assimilate or apply it. It occurs when the members of the body are tuned in to each other and are committed to serving others in the particular ways that God has gifted them.
  - "Proactive Ministry": Proactive ministry is Spirit initiated, intentional ministry to an individual or a group before a crisis stage is reached which precipitates action.
  - "Expansive Ministry": Expansive ministry is the Spirit led use of EBC resources and people to serve the body of Christ outside of our four walls.

- Evangelists: During the year, the Lord has raised up some EBC evangelists who are seeking the enabling of the Spirit of God to lead the congregation in our witness to those who do not yet understand salvation in Christ. During the August adult education break, they led the congregation in some training for witnessing Christ to friends and neighbors. Their present emphasis is prayer for the Spirit's work in them and in the EBC congregation and for the Spirit to plow up the ground to receive the seed of the Word.
- General Ministry: It has been a joy to be able to devote a good deal of additional time this year to preparation for teaching ELLS courses. God is doing a good work in those ELLS members as well as the casual attendees at some of the modules open to all those who are interested. I've also been able to invest considerable time in preparation for other teaching and preaching opportunities, and God has given me the privilege of speaking His Word into the lives of a number of my brothers and sisters.

It is a tremendous privilege to serve the Lord at EBC, to spend time in the Word and prayer, and to serve His people! Because I work with so many of the different ministries and leaders in the church, I constantly am amazed at the Spirit's work among us! I trust that you will praise Him as you read the reports of the individual ministries.

Respectfully Submitted,

Dan Tuggy

# 2010 Director of Ministries to Children Report

***"Partnering with parents to help each child develop their God given potential to SEEK Him diligently, SERVE Him faithfully, and SHARE Him boldly"***

Sunday School, Children's Church, Awana, After School...these are just a few of the things happening at EBC in regards to ministering to children. These are Christ centered ministries where scripture is taught, God's love is displayed and where kids are inspired to love, learn and live God's word. More importantly however is our overall goal to partner with parents...***because what happens at home is a lot more important than what happens at church!***

## **Nursery**

The nursery continues to be the place where we are seeing the most growth!!! Anita Roth has led the faithful team of volunteers who serve in both services and during the Sunday School hour. We have made a few physical changes to accommodate both workers and babies. Thank the Lord that we now have three Greeters for each service and Sunday school who serve on a regular rotating basis. This provides the stability of a "regular face" for both parents and kids as they get familiar with the nursery, but also allows for workers to get to Sunday school and church more often. Amy Tuggy puts out our nursery schedule and does an excellent job of coordinating all involved.

## **Sunday School/Children's Church**

I am so impressed with the dedicated servants we have here at EBC who genuinely love our kids and desire for them to grow and mature in Christ. The Sunday School staff has continued their excellent work in communicating Biblical truth in a creative and relevant way to our young ones. Sunday School is fun! We have 29 dedicated people on the Sunday school staff. With the curriculum now being downloaded, we are saving both time and money. Brett Simmons continues to be a real help getting all the Sunday school papers prepared for the children and their parents.

We are seeing greater continuity in children's education between Children's Church and Sunday school as we tweak the curriculum to make it work in both areas of ministry. Carol Vanderwall is the team leader for the eight teams who rotate monthly along with those who volunteer. She is seeking to build cohesive teams that work together. Erin Stucky keeps things running smoothly as the Children's Church Scheduler. I am so thankful for these servants who all contribute to the many facets of children's ministry!

## **Sunday School Christmas Program**

Jane Gardner and Donna Mantie, once again directed our children in this annual event. The program was well attended and the powerful message of the Christmas story was once again told in a creative and fun way by the kids and young people from our church.

## **VBS**

Jody Haury took on the enormous task of VBS this year. It was well attended and as usual, we had a large number of volunteers from the church to help. Many kids from the surrounding community attended as well as those who regularly attend EBC. We raised over \$700 to put up walls in the slum church in Nairobi.

## **Camp**

Mary Wenger once again coordinated the many that went to Canyonview Camp this past summer. She has been so faithful in overseeing the details of making sure that those who want to go to camp get that opportunity.

### **Awana**

Over 100 kids attend this weekly chance to put God's word in their hearts. Paul and Linda Myers do an outstanding job coordinating this ministry which involves kids from nursery age through 6<sup>th</sup> grade. Linda reports that every room in the church is being used on Wednesday nights. It is almost to the point where with much more growth, the program will have to be altered, where the facility dictates the program rather than the other way around. A host of volunteer staff are needed from small group leaders, to story tellers to those that run the popular game time. Volunteers range from teens to grandparents in helping staff this life impacting ministry. It is always encouraging to interact with parents from the area that perhaps do not attend a church but "drop" their kids off to be ministered to. They get to see the love of God in action to those who are most valuable to them...their kids!

### **After School Program**

This is my 9<sup>th</sup> year of coordinating this ministry. We have seen much growth this year, enrolling 55 kids with an average attendance of 45 meeting twice a week. Ages range from Kdg.-8<sup>th</sup> grade. We have 15 new kids that have never attended the After School Program before!

This year we have three interns from Canyonview Camp, who have proved to be a tremendous help to the other faithful volunteers from EBC.

We have a great staff that work hard and show love for an often rowdy group of kids. While we could always use more help, the Lord provides each week. Our church body continues to provide snacks twice a week for this hungry group. Parents and school staff continue to express thanks for the input and love we show to the kids in this community. Many parents have said it is the highlight of their kid's week. Many amazing stories could be told from this year alone! Personally, I have never felt as motivated and enthusiastic for what I see God doing every week in the lives of these kids and their parents.

### **Give a Teacher a Break Month**

In August, Sunday School teachers got a much needed break from their regular teaching responsibilities. The high school group and young adult class took on the entire staffing of the Sunday school program from ages 2 through 6<sup>th</sup> grade. Brad Dettwyler and I prepared and trained the group for this task. It was fun to work together and see how our gifts complimented each other. Those who taught got to see what it takes to be involved with teaching our young ones each Sunday. For many, they discovered what their spiritual gifts were, or were not, and discovered that they can be used, now at this time in their lives, to encourage and equip the body of Christ.

### **Grandparent Challenge Breakfast**

Grandparents from our church and community were invited to a delicious breakfast served by Jim Krieg and the young mom's group. They were challenged by a number of speakers on how to leave a legacy of life, love, memories and spiritual heritage.

### **VIP Communication**

This **V**ery **I**mportant **P**erson acrostic also stands for **V**ision **I**nformation and **P**rayers. It is an (almost) monthly e-mail encouragement to help remind those who work with our kids to (1) keep our vision and mission statement before us (2) provide pertinent information teachers might need and (3) encourage teachers with prayer/scripture and teaching tips.

One of my goals is to create a greater unity in seeing how we all are contributing to the overall objectives in reaching kids here at EBC and be encouraged by one another.

Respectfully submitted,  
Mindy Myers

# 2010 Youth Intern Report

A verse that reminds me of EBC's youth ministry this year is Proverbs 21:31 - "*The horse is prepared for the day of battle, but the victory belongs to the LORD.*" I have had the privilege of working alongside a wonderful group of youth leaders that God has blessed our church with. Without their whole-hearted serving and sacrificial giving of time and energy, we would not be successful in "preparing the horse for battle". This year, with the loss of Pastor TJ, and my inexperience, the youth leaders have stepped in and carried an exceptionally heavy load.

The second part of this is even more important... While the youth leader team was faithful in "preparing the horse for battle"... The victory was the Lord's! We have seen God bless and work in our group, over and over, as we have realized our lack, and have looked to Him. None of us are "all-star" youth leaders, and yet God has taken the little we have to offer, has multiplied, and used it!

## Regular Meeting Topics

- **Sunday School**

For the first few months of this year, Dave and Lori Driscoll led the high school Sunday school class through the Bible, giving an overview of individual books. Following that we studied the lives of various biblical characters, and are currently in the middle of a topical study of Proverbs.

- **Youth Group**

Kurt Mantie coordinated our youth group teaching for the first half of this year. We were studying the book of John and focusing specifically on different encounters people had with Jesus. This fall we started a study on the parables of Jesus and are planning on continuing that for the next couple of months.

## Student Leaders

This year, the Youth Leader Team has been developing a Student Leadership program. During the last few years we have noticed many students who have had leadership qualities, and naturally influenced the other students and the atmosphere of our meetings. Although, we encouraged these students to lead in a positive direction, we did not give practical opportunities or training.

With the new Student Leadership Program, we are meeting regularly for...

- Accountability in our personal walks with the Lord
- Leadership training
- Assigning practical opportunities for leadership

We began this program this fall, and have already had the privilege of observing these students taking advantage of opportunities to lead. I have also been impressed with their humility and servant's hearts while leading.

## Events

- **Winter Retreat**

In January, we went to Sister's Community Church for our annual winter retreat. From the very beginning, God blessed us with an exceptional spirit of unity among our group. We enjoyed fun activities, fellowship, and sessions with our guest speaker Tom Roth.

- **Hikes**

Monthly hikes are something that we started doing this last summer. Josh Shetler led us on some amazing hikes where we not only got to explore God's creation, but also had quiet times, sharing times, and were occasionally led in worship by Jordan and his backpack guitar.

- **End of the month extended Youth Groups**

Throughout the summer we were also blessed by parents and other church members, who hosted us in their backyards for an extended youth group time that included dinner and outdoor games.

- **Give Teacher a Break Month**

What began as, Give-a-Teacher-a-Break Month, turned into a highlight in our year. We had the opportunity to team up with the Young Adults and teach the elementary Sunday school classes for the month of August. We had a lot of fun working on this together, and it had a great impact on some of the youth. In preparation for this Mindy put together a group of teachers and children's workers from our church that provided some very fun and helpful training sessions.

- **Fall Retreat**

In October, we went to South Beach State Park for our fall retreat. We stayed in yurts and even had our meetings and meals in an extra large yurt. Our focus for the weekend was on prayer and spending time in the Word. We had sessions as well as times for practical application. Toward the end of the weekend I was very blessed by a time of sharing that went on and on as person after person shared things that had impacted them in their quiet times.

Respectfully Submitted,

Brad Dettwyler

## 2010 Board Chairman Report

As 2010 slips into the past, we can look back and be a witness to God's faithfulness to us at EBC. Heavenly Father, we truly are grateful to You for Your constant provisions for us! We have seen Your hands working and have been recipients of Your abiding love that is the foundation of our faith.

Is there a way to slow down time? Since I have always wanted to invent something, maybe this next year I can discover how to get longer days (and nights) and not wake up on January 1<sup>st</sup> and see only a blur... I'm afraid that age is quickly sneaking up on me.

As we started out 2010 we entered what seemed to be an unsettled time in our church life. We were saying goodbye to TJ, our former youth pastor, and Pastor Larry as our Adult Ministries pastor. Our finances were touch and go and we were somewhat concerned that we would be able to meet the needs of our missionaries and also continue with funding the ongoing activity at home. To add a little more stress, our Senior Pastor was to be embarking on an extended overseas ministry adventure (great timing Stan☺). From a human perspective it seemed improbable that we would witness much advance in what we have come to know as our vision statement: becoming a devoted, unified, prepared, and engaging body. Frankly, survival seemed more reasonable.

This is what I witnessed:

**A. Church Board** – I saw a group of committed, gifted leaders step up and embrace their areas of oversight by encouraging and empowering others to minister to the body here at EBC. I continue to see children inside and outside our body being touched and growing in their understanding and knowledge of our awesome God. I saw a group of committed youth leaders step in the gap and provide strong, unified leadership for our high school ministry during a critical time of transition. I have seen continued growth in our EBFs as we learn to love and care for one another. I've seen Women's Ministry at work and thriving, the Missions Committee and Deacon Council continuing to move forward, and the Building Committee patiently waiting on the Lord, and the Trustees and Men's Ministry caring for our church facilities. We have seen our financial needs met even during trying economic times. I've been able to be part of a unified church board that puts Jesus at the top and desires His life to be imparted in all areas of the life of our church. This is a group of people that regard others more important than themselves and will pray for one another. **I've witnessed God's hands at work.**

**B. Elder Board** – It is a privilege to serve with this group of men. What a diverse group of personalities. It has been good to see how each of the board members' giftedness has been used to bring honor and glory to God. This is truly a board that longs to know the heart of God. We constantly petition our Lord that He would lead us and direct us. It is our desire to be unified as we trust Him in leading this body of Christ. There is frankness, love, humility, tears, wrestling, praying and looking to the Lord in His Word, as we work through tough issues and seek His heart. There is constant recognition of our smallness and His greatness as we totally depend on Him. I'm sure that you have similar questions when you long to know the heart of God and wonder if it's your own heart speaking or if it is truly our Father's

heart. Ultimately, it is an act of faith and trust as we, as a group of men, come together under the Lord Jesus and learn to rest and listen.

Earlier this year at our retreat, we considered what proactive and real-time ministry might look like for our body and have asked the Lord to lead us in this area. So much of what is done seems to be reactive to concerns or needs. How can we grow in this area? What does ministry and caring for one another look like when it flows more naturally and in real time with each of our life circumstances? Wouldn't it be great if we could replace reactive responses to life's issues and avoid some unneeded pitfalls? Okay, I know pain gives way to spiritual growth but a little less pain doesn't sound so bad, does it?

Expansive ministry is another area we have been looking at as a group. What is expansive ministry? It's an attitude that flows out of the assumption that our giftedness and our resources belong to the Lord, not just to EBC. You're probably thinking: duh Brian, tell me something new. So what are we suggesting? The elders are asking all of us to consider moving to the next level in our practical response to this biblical truth. Let's take our church body's giftedness and resources and grow in using them for The Kingdom outside EBC's walls as the Lord directs us. Let's turn up our focus on the larger body of Christ both locally and globally. It will require sacrifice and there will be a cost for sure! We will personally feel the impact of this. The benefit: walking in step with our Lord and bringing honor and glory to Him.

Finally I would like to put forth a little shout out to the Lord for the staff He has blessed us with during this season. Have you ever been apart of a team that clicks together and has the same goals and desires and then uses each of their own gifts to make the team, as a whole, stronger? This is what God has blessed us with at EBC. It has been so fun and encouraging to see the whole staff on the same page, counting on each other, working together and encouraging one another. We are thankful!

I started this report by giving you good reasons why 2010 could have been a disaster. What I witnessed was the faithfulness of God! That is no little thing! What I witnessed was a body of believers who love their Lord and have used their gifts to care for one another. What I've witnessed is the **Hand of God**. What seems impossible to man is nothing for our Lord.

Allow me to look forward.... As new people join us, how do we engage the old and new, to continue to become a devoted, unified, prepared, and engaging body? How do we foster an intimate fellowship that grows in caring for each other? To build or not to build??? Frankly our facility is limiting our ministry. Once again, big questions, about which we, as cracked vessels, get to look to the Master Potter for His perspective and solutions. Trust with us and pray with us.

Respectfully Submitted,

Brian Martin

## Treasurer's Report for the Year 2010

### Statement of Fund Balances

	Balance @ 1/1/2010	Receipts	Disburse- ments	Transfers	Balance @ 12/31/2010
<b>Operating Funds:</b>					
General Fund	(10,080.68)	419,690.05	385,646.62	(3,000.00)	20,962.75
Missions Fund*	42,426.96	205,602.30	191,801.88	15,445.15	71,672.53
Deacon Fund	13,117.74	7,450.00	12,122.27		8,445.47
Total of Operating Funds	45,464.02	632,742.35	589,570.77	12,445.15	101,080.75
<b>Special Offerings:</b>					
Angel Tree Fund	0.00	10.00	44.24	34.24	0.00
Awana Fund	1,235.09	2,516.46	3,128.34	1,000.00	1,623.21
Benevolent Fund	1,525.00	500.00	1,000.00		1,025.00
Building Fund	319,587.77	72,858.04		1,015.00	393,460.81
Camp Fund	0.00	3,240.00		(3,240.00)	0.00
Canyonview Camp	0.00	50.00	50.00		0.00
Children's Ministries	9,758.33	11,964.50	4,585.00	1,972.98	19,110.81
College Group	244.22				244.22
Dominican Republic Crusade Greg & Karla Hoffman (Missions)	5,338.39			(5,338.39)	0.00
High School	10,000.00			(10,000.00)	0.00
Lifeguard	3,441.49	1,850.00	80.00		5,211.49
Living Faith Ministries	(807.04)	1,725.22	1,595.20	2,267.02	1,590.00
Men's Ministries	4,488.55	600.00	1,338.03	867.50	4,618.02
Music	250.00				250.00
Pastors Gifts	728.85				728.85
SIM Missionary School	0.00	3,565.70	3,565.70		0.00
Sound System	50.00		50.00		0.00
Sudan HIV Project	1,744.25		60.00	1,000.00	2,684.25
Van Fund	60.00		60.00		0.00
Women's Ministries	1,500.00				1,500.00
Youth Missions Trip	45.00	237.00	57.95		224.05
Russ Roth Mission Trip	4,097.76				4,097.76
Lindsey Ferrell	0.00	1,621.00	1,500.00	(121.00)	0.00
Andrew Lierman	1,437.00	310.00	1,747.00		0.00
Myers Sudan Conference	15.00		15.00		0.00
Andrea Sandau	3,200.00		3,200.00		0.00
Annie Wallace	0.00	25.00		(25.00)	0.00
Debbie Eisenhut	25.00			(25.00)	0.00
Sam Wallace S/O	0.00	200.00	200.00		0.00
Jens Erickson	25.00	423.00	328.00		120.00
Troy Gallagher	50.00	6,297.72	221.00		6,126.72
Gideons	800.00		800.00		0.00
Natalie Beck	0.00		867.50	867.50	0.00
Debbie Sardo	0.00	8.00			8.00
Stan Rubesh	511.00	2,910.60	3,014.60		407.00
Michael Silva	0.00	100.00	100.00		0.00
John Tuggy	50.00	20.00	100.00	30.00	0.00
Total of Special Offerings	100.00	300.00	400.00		0.00
	369,500.66	111,322.24	28,063.32	(9,695.15)	443,030.19

<b>Non-Operating Accounts:</b>					
Cemetery Fund	25,931.69	1,000.00	275.45		26,656.24
Elsie Cavett Memorial	520.00			(520.00)	0.00
Geoff Wiegand Memorial	735.00				735.00
Paul Hopple Memorial	1,635.00				1,635.00
Lena Boehr Memorial	42,704.21				42,704.21
Homer Welty Memorial	1,735.00			(1,735.00)	0.00
Steve Teeny Memorial	60.00				60.00
Bob Turner Memorial	255.00				255.00
Don Meyer Memorial	1,000.00	1,000.00			2,000.00
Elmer Goertzen Memorial	495.00			(495.00)	0.00
Emma Gydesen Memorial	100.00	380.00			480.00
Georgia Rehfeld Memorial	1,135.00				1,135.00
Lawrence Wenger Memorial	25.00				25.00
Wifried Bruns Memorial	0.00	215.00			215.00
Bob Roth Memorial	0.00	695.00			695.00
Grover Welty Memorial	0.00	1,655.00			1,655.00
<b>Total of Non-Operating Accounts:</b>	<b>76,330.90</b>	<b>4,945.00</b>	<b>275.45</b>	<b>(2,750.00)</b>	<b>78,250.45</b>
<b>Totals</b>	<b>491,295.58</b>	<b>749,009.59</b>	<b>617,909.54</b>	<b>0.00</b>	<b>622,361.39</b>

\* Year end balance includes \$4,318.78 designated for youth missions to be used at the discretion of the Missions Committee.

## 2010 Church Budget Report

	<u>2010 Budget</u>	<u>2010 Expenses</u>	<u>Difference</u>
Pastor's Salary	58,362.00	58,362.00	0.00
Pastoral Ministry Expense	2,650.00	2,389.79	260.21
Pastor's Retirement	5,837.00	5,837.00	0.00
Associate Pastor's Salary	38,213.00	17,954.00	20,259.00
Associate Pastoral Ministry Expense	1,250.00	0.00	1,250.00
Associate Pastor's Retirement	3,212.00	0.00	3,212.00
Executive Pastor Salary	53,466.00	53,466.00	0.00
Executive Pastor's Ministry Exp.	2,500.00	0.00	2,500.00
Executive Pastor's Retirement	5,347.00	5,347.00	0.00
Youth Pastor Salary			0.00
Youth Pastor Retirement			0.00
Staff Spiritual Development	4,000.00	300.00	3,700.00
Office Manager Salary	28,080.00	27,864.00	216.00
FICA Expense		6,040.75	(6,040.75)
Office Manager FICA	2,148.00	0.00	2,148.00
Director of Ministries to Children	18,000.00	18,000.00	0.00
Director of Ministries to Children FICA	1,377.00	0.00	1,377.00
Adult Education	2,500.00	0.00	2,500.00
Children's Ministries	17,700.00	11,054.21	6,645.79
Church Repairs & Maintenance	15,000.00	11,548.08	3,451.92
Deacon's Resource Expense	500.00	0.00	500.00
Electricity	9,000.00	7,910.03	1,089.97
Flower Committee	1,000.00	43.61	956.39
Fuel Oil	8,000.00	7,166.11	833.89
Garbage	2,500.00	2,394.00	106.00
Greeters	1,300.00	119.33	1,180.67
Guest Speaker Expense	1,200.00	1,150.00	50.00
Insurance	51,418.00	44,633.08	6,784.92
Janitorial Services	18,000.00	15,595.50	2,404.50
Kitchen Supplies	1,000.00	694.21	305.79
Library	1,000.00	997.88	2.12
Men's Ministries	1,000.00	1,000.00	0.00
Miscellaneous	2,000.00	708.43	1,291.57
Music	2,300.00	1,227.44	1,072.56
Office	33,500.00	29,419.71	4,080.29
Taxes	5,500.00	6,038.86	(538.86)
Telephone, Internet & Web	3,000.00	2,985.05	14.95
Van Expense	1,500.00	511.71	988.29
Women's Ministries	1,500.00	893.53	606.47
Youth Ministries	13,500.00	10,895.35	2,604.65
<b>Original Budget</b>	<b>418,360.00</b>	<b>352,546.66</b>	<b>65,813.34</b>

<b>Approved Mid-Year:</b>			
Youth Intern	26,100.00	26,100.00	0.00
Office Assistant	<u>7,000.00</u>	<u>6,999.96</u>	<u>0.04</u>
<b>Total</b>	<u><u>451,460.00</u></u>	<u><u>385,646.62</u></u>	<u><u>65,813.38</u></u>

## **2010 Living Faith Ministries Under-the-Bridge Report**

Lisa Goodell – Coordinator  
Murray and Sue Giesbrecht – Clothing Coordinators

The Under-the-Bridge Ministry is a demonstration of God’s love toward the homeless in the Salem Area. Emmanuel provides food, clothing, Bibles and encouragement to people on the second Saturday of each month. An average of 10-12 EBC members are involved with this ministry in different ways. Some cook, some serve, while others provide clothing, Bibles and music.

A group of people meet at the church early Saturday morning to prepare the food and sort clothes that have been donated. The food, serving tables, and clothes are then loaded into vehicles for the trip to the Center Street Bridge.

Food is served to approximately 50 to 60 people each week. Donated clothes including 40 to 50 pairs of clean socks and underwear are also handed out. Members of the Gideons have been present on occasion to hand out Bibles in both English and Spanish. Each month this ministry spends between \$125 and \$150 on food and supplies and \$50 on socks and underwear. Most of the people that are served are men but there are a few women and occasionally some children.

Many of these people are the same from week to week and we try to get to know them. The people come from many walks of life and are on the street for a variety of reasons. Many have drug and alcohol problems, some are migrant workers, while others have chosen this as a way of life. Wherever they have come from, we try to show them that God loves them and cares about them.

Respectfully submitted,  
Murray Giesbrecht

## 2010 Deacon Ministry Report

As I begin to write this report and reflect on this past year, gratefulness fills my heart! I wish I could personally sit down with you and share the “ring side” seat of God’s goodness and mercy—it’s been awesome!

I am grateful to God for His love, wisdom, healing, protection, spiritual growth, and provision this past year in different individual’s lives. Some encounter situations that seem “hopeless”, but to God, (who knows and understands our suffering), they are details that He is fully in charge of. He continually provides for His people in many different ways—things we never would have dreamed possible.

I am also grateful to God for His provision through the generous giving of those at EBC! Without your acts of love and financial contributions, many individuals would not have experienced the love of Jesus this past year as they have, (we have a Deacon Fund and also a Benevolent Fund for helping a broader community of individuals).

The Deacon Ministry is fully dependent on God and His leading. We take this ministry seriously and with humility, for it is God who allows, who gives, and who takes away. It is God who leads in situations that we may not always have answers to, but it is He who always gives wisdom and provision. He allows us to be stretched, for which I am ever so grateful.

Thank you for entrusting us with this ministry. I feel it a great honor and privilege to work with the people God has brought into this ministry—no hidden agendas, no hierarchy, but rather trustworthy people that love the Lord, who are His hands and feet while sojourning this earth, until He calls us to our eternal home.

To God be the glory, great things **HE** hath done!!!

Respectfully submitted,  
Carlene Dettwyler

## 2010 Flower Committee Report

Kathy Roth, Arlene Rice, Sonja Tripp, and Denise Roth served on the flower committee this year, providing bouquets for the pulpit every Sunday. The flower committee also provided a rose in a bud vase to announce the birth of a baby or a spiritual birth within the congregation family. This year, 45 poinsettias (red in red wrappers) were ordered from Fessler’s nursery of Woodburn for Christmas decorations in the sanctuary, along with 6 trees from Fred Rice’s tree farm (decorated in white and silver).

Respectfully submitted,

Denise Roth,  
Committee Chairman

## **2010 Evangelism Report**

Ephesians 4:11-12 "And He gave some as apostles, and some as prophets, and some as **evangelists**, and some as pastors and teachers, for the equipping of the saints for the work of service, to the building up of the body of Christ;"

The reason I wanted to begin this report with this verse from Ephesians is because it is the very text that spurred the elders on to prayerfully consider and move forward in establishing an evangelism team.

With a team of twelve people, who appeared to have gifts in evangelism, we held our first meeting on May 3, 2010.

Our initial goals that were established fell into two categories:

- 1) To fan into flame the gift of evangelism we believe we recognized in each other (2<sup>nd</sup> Timothy 1:6), and
- 2) Taking up our role and responsibility in equipping the church in evangelism (Ephesians 4:11-12).

During the month of August, the team was given the opportunity to do some teaching for the combined adult classes. Various subjects and terms were taught on, such as: witness, testimony, evangelism, and the role of the Holy Spirit in reaching the lost. I believe we were all stretched during this teaching time as this was something new for many of us.

We are currently in the process of developing a vision statement that reminds us of the reality that effective evangelism is entirely a working of the Holy Spirit. We hope that vision statement will keep us leaning on the Holy Spirit to reach the lost, and will help us to know how to come along side of you, our brothers and sisters at EBC, to reach this world for Him!

Greg Hoffman

## **2010 Building Committee Report**

This report is very different from many of the past years reports. The Building Committee did not meet this past year. There is no doubt that we are in need of more space to help us with the numbers we now have at EBC; however, the finances do not indicate that 2010 was the year to start.

The Building Committee's focus for 2011 will be to pray about God's direction for the coming year. We will see where God leads our church family in 2011.

A reminder of the committee members:

Dennis Roth, Mike Gerig, Julie Von Flue, Ron Campbell, Steve Brown.  
Dan Tuggy, Building Ministry Coordinator.

Dennis Roth

## 2010 Missions Report

While the U.S. and world economies struggled to come out of recession, God continued to grow His kingdom through EBC's faithful support of missionaries and programs here and around the world. The EBC congregation has completed another year of generous giving that has allowed us to maintain and even increase support to our missionaries- THANK YOU! Many of our missionaries including the Ardill's, Natalie Beck, the Cook's, the Gallagher's, Paula Jones, Brian Richardson, the Jon and Sharla Rubesh family, the Stucky's, and the Warneke's visited us this year. We were also blessed with the extended return of Debbie Sardo, back from Sudan and Kenya, and the Erickson family, on home assignment from Peru. We have also been blessed by the presence of our own resident missionary, Rosie Roth. Rosie has been active in teaching in the church and is still traveling around the world on short-term missions opportunities.

EBC has also ministered through several short term missions trips to visit our missionaries. In January, Stan, Mindy, and Carly Blue Myers along with Sally and Bob Zirschky traveled to Kenya and the United Arab Emirates to be part of Spiritual Life Conferences and field meetings. Debbie Sardo invited Stan to speak and the rest of the team to participate in the SIM Sudan annual conference in Kenya and a pastor's conference in Sudan. God worked in incredible ways through both conferences to bring much needed teaching and healing. The trip to Kenya also yielded opportunities to visit with and minister to the Gallagher Family, serving at Rift Valley Academy, and the Hennigh Family, traveling in the Nairobi area from Tanzania. The team then went on to the United Arab Emirates to visit Stan and Carol Rubesh and participate in the regional conference for TEAM missionaries serving in the Arabian Peninsula area. The team was well received in both Kenya and the UAE, as God used us to encourage and strengthen the brethren. Stan was also able to return to Nairobi on short notice in the fall for additional speaking and teaching opportunities. In August, Bob, Sally, and Katie Zirschky along with Claire Roth went to Jos, Nigeria to teach, encourage and work with a variety of ministries associated with the Ardill Family and Evangel Hospital. Russ Roth also traveled with Mike Silva for Central America crusades and Tom Roth worked in an orphanage in Nicaragua during the year.

Several young adults in the church are continuing to follow God's call to missions. Lindsay Ferrell returned from a year with World Impact ministering in inner-city Los Angeles and is now in graduate school. Sam Wallace is continuing his service with YWAM Idaho as training staff. Andrew Lierman is continuing on as Campus Crusade staff at the University of Idaho.

The missions committee has met frequently to visit with missionaries and potential candidates. Much time has been spent in prayer and seeking the Lord on a variety of issues. We have agreed to be the "sending" or home Church for Jon and Sharla Rubesh when their original home Church changed their missions program. The reality for us at EBC is that we are involved in, connected with, and available to be used by the Lord for each of our missionaries. We, as the Missions Committee, feel like EBC is the sending church for all of our missionaries. There was also an opportunity for us as a Church to start a shepherding program to develop those in our fellowship with interest and calling to the mission field for possible missions careers. The committee is working with Rosie Roth and Dan Tuggy to generate a set of guidelines and potential policies for our missions program. In November we held "The Explore Workshop" for 16 of our congregation along with a few others. This was a program designed by TEAM that teaches, evaluates and counsels potential missions candidates to help them and the Church to determine the call of God to service at home or abroad. We are excited to see God at work in so many lives as we are starting to get the reports back from the workshop.

2010 was a year that God showed his faithfulness and kindness to us in many ways. He, through us, supplied financial and prayer support and gave us special opportunities to care personally for many in need who serve Him as missionaries. We were able to be part of His amazing work around the world in partnership with our missionary team. We look forward to 2011 as a year God will, through EBC, continue to build His kingdom.

Bob Zirschky  
Missions Committee Chair

## **2010 Awana Report**

The Awana ministry is in its seventh year. We continue to see lots of kids participate and grow in their knowledge of the scriptures. Our enrollment has continued to grow this year as we have consistently around 115 kids attending, with a volunteer staff of over 45 adults and teens. We are really feeling the "space crunch" in the building this year as we use every available classroom space during handbook time. We have one group who meets in the Sunday school drama room and our 4<sup>th</sup> grade girls use the little kindergarten table & chairs in the elementary wing because they have no other place to go! :) This kind of growth is a wonderful problem to have and our clubbers and volunteers have been so flexible with us.

Clubbers, age 3 through 6<sup>th</sup> grade, participate in three activities each night. There is a devotional/story time including worship and prayer, a handbook time where students study & quote memorized scripture, and a game time. Students are building relationships with their adult leaders who lead them in small groups and stay with them for the entire evening.

We continue to pull children from the local Pratum, Central Howell & Victor Point communities. Several of these families do not have home churches and their children are the first link to our EBC family. We ask specifically for your prayers for these children who may be the first light of Jesus in their own homes. In addition, we covet prayers for our selfless volunteers and the children who are blossoming in their knowledge and relationship with Jesus Christ.

Respectfully submitted,  
Linda Myers

## **2010 Sexton's Report**

There were only three burials at the Pratum Cemetery in 2010. Two were members of Emmanuel Bible Church.

The Emmanuel members were: Grover Welty and Robert (Bob) Roth.

The non-member was William Lidtke.

I would like to thank those that helped maintain the cemetery this past year. Steve Brown did most of the mowing as well as weed spraying and maintenance. His wife Sue was also observed helping on several occasions. I am sure others may have also been involved.

Don Mantie, Sexton

## 2010 Women's Ministries Report

The theme of Women's Ministries this year was "Knowing Jesus Better", based on the scripture "I keep asking that the God of our Lord Jesus Christ, the glorious Father may give you the spirit of wisdom and revelation, so that you may know Him better." Ephesians 1:17.

Through the year, we emphasized an attribute of the Lord each month, through featured speakers at fellowships, devotional articles in the "Whimsy" newsletter, and posted scriptures on our bulletin board. Our year culminated with the attribute of *His Glory*, the sum of all the Lord's attributes.

Through the year, we designated all cookbook sales income to a fund for the missionary women's Christmas gift. We were able to purchase I-tunes gift cards which were mailed to the missionary women supported by our church. In the past, this gift has been well received.

We enjoyed Friendship Luncheons in March this year as various women hosted a group of women for lunch and fellowship. About 24 women participated, hosted by 4 women.

Women's Retreat was the weekend of April 23-25, 2010 with Cori Schmidt as our speaker. Her messages were built around the theme "Blooming at the Beach", based on Colossians 2:6-7. 78 women attended the weekend.

We had two "Women Alive" evening meetings through the year and a prayer-day retreat in September that was attended by 16 women. Bible studies restarted in the Fall featuring numerous study options, times, and group dynamics. About 100 women are attending a Bible study sponsored by EBC Women's Ministries.

Our women continue to generously support the church body by participating in service opportunities, such as helping at funeral receptions, attending the wedding showers for couples from our church and baby showers for first-time mothers at EBC. These events are all coordinated through Women's Ministries.

A new venture in October was a one-day bread-baking class lead by chef Jim Krieg. 15 ladies were able to attend the workshop and expressed favorable impressions of the time of fellowship and for the opportunity to practice something new. We hope to repeat the event in 2011.

Our goal has been to provide opportunities to the women of EBC for fellowship, for spiritual growth, and for "hands-on" ministry to one another, all with the intent of bringing glory to our Lord Jesus Christ. By His grace, may we continue to do His will in this ministry.

Respectfully submitted,

Denise Roth, Women's Council President

## **2010 Men's Ministry Report**

The year began with our Valentine's Day dinner and music. This year we had approximately 100 people at the event. Keely Krieg Kohl and her recruits, young adults, and high school students prepared our dinner. The staff and students at Canyonview Camp served the meal. We then enjoyed the talents of many of our church brothers and sisters as they sang and played music to delight our hearts and ears.

In March the men had their annual retreat at Canby Grove. This year we had the Chaplin of the Portland Trailblazers, Al Egg speak to the men. It was a great time of fellowship for the 40 men who attended. Al inspired us as he told us about the ministry of the Christian athletes he knows both as professionals and amateurs.

In June the Trustees and Men's Ministry worked together to organize a clean-up day at the church facility. There were over 40 people helping to fix things, clean things and spread mulch around the grounds. Afterward we shared in a barbeque.

In September we had 25 men share in our annual golf tournament. This year we played 9 holes of golf at Evergreen Golf Course in Mt. Angel.

The men had 2 active study groups in 2010 with approximately 15-18 men participating.

In August Don Brown stepped down after 8 years in a leadership role for the Men's Ministry. At this time the Men's Ministry is looking for direction from the Holy Spirit on how the ministry will continue for the men of this congregation. Please keep the ministry in your prayers for this year.

Respectfully submitted,  
Don Brown

## **2010 Greeter/Hospitality Report**

As I reflect over this past year, I again am grateful for the dedication of the many greeters and information desk workers at EBC. Their faithfulness coupled with love, encouragement, and a servant hearts are admirable! Some of these individuals do "double duty"—not just one Sunday, but often two; or greet one Sunday and serve at the information desk another.

The information desk is not only a place of seeking help, but is also the place to pick up tapes of previously recorded services. We welcome you to stop by the desk and learn to know these individuals better and the services they provide.

We continue to need dedicated, outgoing individuals to help in the hospitality ministry. I would love to talk with you, if this seems like an area God is calling you to help with.

Respectfully submitted,  
Carlene Dettwyler

## **2010 Trustee Report**

We had a very uneventful year. With a well attended work day in the spring, we beautified the church grounds and completed many painting, repair, and maintenance items. We are thankful to those who helped at the work day and all throughout the year by taking initiative and fixing small things as needed. The trustees also took care of several minor repairs such as the dishwasher drain, lights, and broken cabinet doors. We replaced a refrigerator that no longer worked. This about wraps up what was done this year.

Respectfully submitted,  
Joe Wallace

## **2010 Music Committee Report**

On behalf of the Music Committee, I would like to extend my sincere thanks for all of the musicians involved in this year's music ministry. EBC continues to be blessed by numerous individuals who put forth a lot of time and energy to lead this congregation in thoughtful and meaningful worship.

We currently have 5-6 rotating Worship Teams that are responsible for our morning worship service gatherings. We have also been very blessed to have faithful Powerpoint preparers, operators and sound board operators. Though these jobs are often considered "behind the scenes", they are an integral part of our ministry. Thank you so much to all who contribute in this way.

Jane Gardner has continued to bless EBC with her musical gifts and talents, leading both adult choirs during the Easter and Christmas seasons and directing the children's choir this past month. Thank you, Jane, for your countless hours of musical preparation and service to our body at EBC.

It has been my pleasure to work alongside Karen Haury and Lora Lierman the past two years on the music committee. I can't express enough how appreciative I am that the three of us worked so well together. Our respect for one another and our friendship helped to make the task easy to serve on this committee.

Music is a gift from the Lord and we are so grateful that He has seen fit to bless EBC with an abundance of talented musicians. Music has played an integral role in our gatherings throughout 2010. I'm thinking especially of those times where music has brought us together in times of grief and times of great joy! I know I am not alone when I say that I look forward to our gatherings and to the richness music brings to each service. May the Lord continue to bless our musicians in 2011.

Paul Myers  
Music Committee Chair

## 2010 Library Report

We would like to make everyone, every age feel welcome to use our library. Thank you for allowing us the privilege of being of help to you as you browse the library and get to know what is of your interest to you. We are here because we believe it is God's calling. It is our desire to have the materials that are good for learning or just for relaxing.

The past few years we've had problems with some people who come into the Library, take books without checking them out and many times not return them. Some have put their name on the card, but kept the card in the book which is the same as not checking it out. We are in a dilemma when someone wants that certain item, and there is no way of finding it without the record of who has it. For this reason, it has been decided to not allow anything to be checked out without a librarian present. When an item is due, we get a notice to the person and make a phone call. If an item is lost, we ask that it be replaced.

The hours for the library are as follows. . .

Sunday mornings;

7:30 to 7:55 AM, before the first service.

9:10 to 10:45 AM, before and during Sunday School hour and before the second service.

We appreciate each of those who have used the library during the times it is available rather than asking the office staff for help when it's not open.

Thanks, to those of you who have donated many wonderful Christian materials, some for almost every section in the library. In these sections we use a color coding on the spines of the books for easy location. Our section headings are as follows. . .

Children

Youth

Fiction

Creation science

Christian creation magazines

Christian Living

Devotionals

Family

Biography/Missions

Bible helps

We also have Videos, DVD's and Audio features.

Your encouraging comments on our growing library are much appreciated. This ministry is for you. Thank you for your cooperation and caring. Come on in and say Hi!! We would love to see more of you take advantage of the library. Everyone is welcome!

In Christ,  
Doris Finch

## 2010 Congregational Statistics

### New Members:

- |                              |               |
|------------------------------|---------------|
| 1) Rick and Amy Harris       | April 5, 2010 |
| 2) William and Char Feldmann | May 16, 2010  |
| 3) Brad Dettwyler            | June 7, 2010  |
| 4) Alan and Donna Toline     | June 7, 2010  |

### Memberships Withdrawn:

- |                            |              |
|----------------------------|--------------|
| 1) Larry and Sheri Polvogt | June 7, 2010 |
|----------------------------|--------------|

**Total Membership:** 282

### Baptism:

- |                     |                  |
|---------------------|------------------|
| 1) Melissa Johnson  | January 10, 2010 |
| 2) Jenny Rogers     | January 10, 2010 |
| 3) Cassidy Stutzman | January 10, 2010 |
| 4) Jacob Stutzman   | January 10, 2010 |
| 5) Levi Von Flue    | January 10, 2010 |
| 6) Spencer Von Flue | January 10, 2010 |
| 7) Jesse Thompson   | November 7, 2010 |

### Births:

- |  |                    |
|--|--------------------|
| 1) Boaz to Joshua and Julie Underwood            | January 3, 2010    |
| 2) Olive Lou Christina to Chris and Sherry Sears | January 28, 2010   |
| 3) Tucker Joe to Lucas and Toran Schmidgall      | February 21, 2010  |
| 4) Kara Lorraine to Andrew and Erin Stucky       | April 8, 2010      |
| 5) Brock Aaron to Kurt and Stephanie Mantie      | May 15, 2010       |
| 6) Cole Emery to Bryan and Angela Rose           | June 10, 2010      |
| 7) Nathanael James to Ron and Kelly Bizon        | July 18, 2010      |
| 8) Clara Ann to Peter and Jenny Shetler          | August 13, 2010    |
| 9) Tess Eileen to Karl and Emma Dettwyler        | September 15, 2010 |
| 10) Benjamin Lee to Jeff and Stephanie Brenden   | September 22, 2010 |
| 11) Jethro Boone to Boone and Becky Miller       | November 9, 2010   |
| 12) Mason Daniel to Kent and Rebecca Kaufman     | November 17, 2010  |
| 13) Breanne Amelia to Andrew and Heather Roth    | December 9, 2010   |

### Marriages:

- |   |                   |
|---|-------------------|
| 1) Delight Silva to Derin Abbott        | April 9, 2010     |
| 2) Keely Krieg to Caleb Kohl            | June 19, 2010     |
| 3) Charity Berger to David Malcolm      | July 10, 2010     |
| 4) Jim Gerig to Jessica Allen           | July 24, 2010     |
| 5) Katelyn Vorpahl to Oliver Lawford    | July 29, 2010     |
| 6) Brad Dettwyler to Christine Leonetti | September 4, 2010 |
| 7) Lucas Myers to Grace Ewing           | December 29, 2010 |

**Deaths:**

- 1) Bob Roth
- 2) Sarah Arcune
- 3) Bill Dean
- 4) Grover Welty
- 5) Albert Wipf
- 6) Marilyn Lundgren

August 20, 2010  
September 12, 2010  
September 16, 2010  
September 23, 2010  
November 18, 2010  
December 11, 2010